INDIAN INSTITUTE OF PUBLIC ADMINISTRATION
I.P. ESTATE, RING ROAD, NEW DELHI – 110002
https://www.iipa.org.in/cms/public/
Date: 05.11.2026

VACANCY CIRCULAR

The Indian Institute of Public Administration (IIPA) invites applications for the following posts on a short-term, temporary basis for the project "Preparation of District Ganga Plans (DGPs) for Handholding Districts under the GANGA SARTHI Scheme of NMCG".

About the Project

GANGA SARTHI aims to provide institutional and technical handholding support to ten strategically selected districts in Uttar Pradesh and Bihar for preparation of scientifically grounded, participatory and actionable District Ganga Plans. The plans will align with NGRBMP, SDG-6 and NMCG guidelines, enhancing local capacity for long-term river rejuvenation, pollution abatement and climate-resilient water governance.

1. Name of Position: Senior Consultant

No. of Posts	One
Engagement Type	**Part-time Consultancy**
Duration of Contract	On average, 13-15 man-days in a month spread over 9 months. The contract is extendable subject to performance review and approval. The maximum period of the contract is one year
Location	New Delhi with travel to project districts in Uttar Pradesh (Hapur, Bulandshahr, Kasganj, Fatehpur, Kaushambi) and Bihar (Buxar, Bhojpur, Patna, Vaishali, Munger) and other locations as required for project-related activities.
Essential Qualifications	• Master's degree in Environmental Science / Environmental Engineering / Water Resources / Geography / Urban & Regional Planning / Civil Engineering/ Water Resources, Natural Resources/ or related discipline from a recognised university. • Ph.D. in any of the above subject
Desirable Experience	• Minimum 10 years of research / teaching / project experience in environment, river basin management, wastewater or urban planning. • Experience in preparation of Urban River Management Plans/ River Rejuvenation Action Plans/ or similar basin-level planning documents. • Prior work with NMCG/ CPCB/ SPCBs/ MoEF&CC/ CWC/ NWQMP/ NRCP/ CPHEEO or State Mission for Clean Ganga.

	• Demonstrated experience in GIS-based spatial analysis, pollution hotspot mapping, and stakeholder consultations. • Published research papers in Scopus / Web of Science indexed journals on water resources, pollution control or environmental governance
Desirable Competencies	• Understanding of Namami Gange programme, NGRBMP, NMCG guidelines and GIZ–IIPA District Ganga Planning Framework. • Strong knowledge of wastewater treatment, solid & plastic waste management, agricultural runoff control and nature-based solutions. • Utilized ArcGIS and QGIS for remote sensing and spatial data analysis. • Excellent analytical, report-writing and presentation skills. • Ability to lead multi-disciplinary teams and mentor junior researchers. • Proficiency in Microsoft Office and statistical / analytical software (R, STATA, Python preferred).
Key Responsibilities	• Provide leadership, strategic and technical guidance for preparation of District Ganga Plans across ten districts. • Oversee baseline assessments, field investigations, pollution hotspot mapping and HVRCA studies. • Validate methodology, review draft plans, ensure quality assurance and alignment with NMCG guidelines. • Lead thematic action plans on wastewater, solid waste, agricultural runoff, wetland conservation and climate resilience. • Facilitate stakeholder consultations, capacity-building workshops and inter-departmental coordination. • Liaise with SMCG, District Administrations and District Ganga Committees. • Contribute to final summary report with policy recommendations for scaling DGPs across the Ganga basin.
Remuneration	• Rs. 80,000 per month • Travel, boarding and lodging expenses will be reimbursed as per the Rules.
Reporting	The Senior Consultant will report to the Project Coordinator and work closely with the research team at IIPA.

2. Name of Position: Senior Research Officer

No. of Posts	Two (01 post is reserved for OBC candidates and remaining 01 post is un-reserved)
Engagement Type	Full-time (Contractual)
Duration of Contract	9 months, extendable subject to as per project needs and performance

Location	New Delhi with travel to project districts in Uttar Pradesh and Bihar as required.
Essential Qualifications	• Master's degree in Environmental Science / Environmental Engineering / Water Resources Management / Geography / Urban Planning / Natural Resource Management/ Ecology Public Health / Economics or related discipline from a recognised university with at least 55% marks. • Ph.D. in any of the above subject.
Desirable Competencies	• Minimum 2 years of professional / research experience in environment, river basin management, wastewater treatment or related domains. • Experience in Environmental Planning/ Urban River Management Plans/ River Rejuvenation Action Plans/ or similar environmental planning documents. • Prior experience working with NMCG/ CPCB/ SPCBs/ research organisations, or district administrations on water quality, waste management, and pollution abatement projects. • Sound understanding of Namami Gange, NMCG guidelines, CPCB norms, and the District Ganga Planning Framework. • Demonstrated experience in conducting field surveys, baseline assessments, pollution source identification, and multi-stakeholder consultations. • Practical knowledge of wastewater management, solid waste, plastic waste, agricultural non-point source pollution, and nature-based solutions. • Proficiency in GIS software (QGIS/ArcGIS) for mapping, spatial analysis, and creating thematic maps for environmental planning. • Advanced proficiency in Microsoft Office (Word, Excel, PowerPoint) and analytical tools (R, STATA, or Python), with experience handling large datasets and statistical analysis. • Strong analytical skills paired with a track record of preparing high-quality technical reports and documentation. • Excellent communication, coordination, and interpersonal skills, with the ability to work independently or within multi-disciplinary teams under tight timelines.
Key Responsibilities	• Lead and coordinate field-level baseline assessments, drain mapping, pollution hotspot identification and data validation

	across assigned districts. • Support preparation of thematic action plans covering wastewater treatment, solid & plastic waste, agricultural runoff and wetland conservation. • Conduct GIS-based spatial analysis and prepare thematic maps for drainage networks, pollution sources and intervention sites. • Facilitate district-level stakeholder consultations, FGDs and capacity-building workshops. • Compile secondary data, maintain assessment databases and ensure quality of documentation. • Draft sections of District Ganga Plans, M&E frameworks and workshop reports. • Coordinate with District Ganga Committees, ULBs, PRIs and line departments for data collection and convergence. • Coordinate Research Officers and ensure timely submission of deliverables.
Remuneration	• Rs. 60,000 per month (commensurate with experience) • Travel, boarding and lodging expenses will be reimbursed as per the Rules.
Reporting	The Senior Research Officer will report to the Project Coordinator/Senior Consultant and work closely with the research team at IIPA.

3. Name of Position: Research Officer

No. of Posts	Three. Out of these, 01 post is reserved for SC/ST candidates and remaining 02 posts are un-reserved.
Engagement Type	Full-time (Contractual)
Duration of Contract	9 months, extendable as per project needs and performance.
Location	New Delhi with travel to project districts in Uttar Pradesh and Bihar and any other places
Essential Qualifications	• Master's degree in Environmental Science / Environmental Engineering / Geography / Water Resources / Urban & Regional Planning / Economics / Statistics / or related natural science discipline with at least 55% marks from a recognised university.
Desirable Competencies	• Minimum 1-2 years of research or project experience in environment/ water resources/ urban planning/ and nature based livelihood generation or related fields. (Research experience gained during full-time Ph.D. will be counted.) • Understanding of river rejuvenation programmes, pollution sources (point and non-point) and basic principles of Integrated Water Resources Management. • Experience in field surveys, data collection, stakeholder

	consultations or preparation of environmental / river basin related reports. • Familiarity with GIS tools, remote sensing or spatial mapping for environmental applications. • Prior work on projects related to Namami Gange, water quality monitoring, sanitation, solid waste or climate resilience. • Experience of working with government departments/ ULBs/ PRIs or research institutions. • Proficiency in Microsoft Office (Word, Excel, PowerPoint) and willingness to learn GIS / analytical software. • Experience in electronic data collection tools (KoboToolbox, ODK, REDCap or similar) and basic statistical analysis. • Published research papers or contribution to technical reports / policy documents. • Ability to travel extensively for field work and work in multi-disciplinary teams.
Key Responsibilities	• Assist in secondary data compilation, literature review and district-level resource inventories. • Support field visits, ground-truthing, drain mapping, pollution hotspot identification and stakeholder interactions. • Assist in GIS data preparation, thematic mapping and spatial visualisation under guidance. • Participate in consultation workshops, FGDs and capacity-building sessions; prepare meeting notes and documentation. • Contribute to drafting of baseline chapters, action plan sections and M&E frameworks of District Ganga Plans. • Maintain project databases, evidence records and support quality assurance processes. • Provide logistical and coordination support for workshops and district-level activities. • Undertake any other research or project-related tasks assigned by the Project Director / Senior Research Officer.
Remuneration	• Rs. 50,000 per month • Travel, boarding and lodging expenses will be reimbursed as per the Rules.
Reporting	The Research Officer will report to the Senior Research Officer and work under the technical supervision of the Senior Consultant and Senior Research Officer.

General Conditions:

1. The above positions are purely temporary and contractual.
2. The Institute reserves the right to increase or decrease the number of positions or modify the eligibility criteria at any stage.

3. Mere fulfilment of eligibility criteria shall not confer any right to shortlisting / interview.
4. Only shortlisted candidates will be informed regarding the interview / test through email.
5. Candidates must be willing to travel extensively to the project districts in Uttar Pradesh and Bihar as required.
6. Age limit: Preferably below 45 years for Senior Research Officer and below 40 years for Research Officer as on the date of advertisement (relaxable for exceptionally qualified candidates).

Application Process:

- Interested candidates may submit their updated CV along with self-attested copies of educational qualifications, experience certificates, publications / reports (if any), and supporting documents through email at career.iipa@iipa.education and admniipa@gmail.com on or before 15 November 2026.
- The email subject should clearly mention the position applied for and the name of the project (GANGA SARTHI – District Ganga Plans).
- Shortlisted candidates will be informed about the date and time of the interview (which could be virtual) by email.
- Candidates are advised to check their email regularly. No TA/DA will be paid for attending the interview.