



# **ORGANISATIONAL AWARENESS**

***WHY? HOW? WHAT?***

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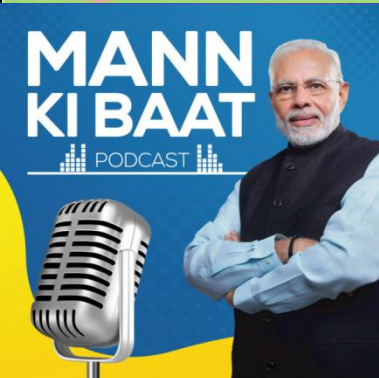
# ORGANISATIONAL AWARENESS



**An organization, no matter how well designed, is only as good as the people who live and work in it.**

Dee Hock

# ORGANISATIONAL AWARENESS



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Organisational Awareness is the capability of perceiving and understanding the different components of an organisation, both through its formal elements as well as through the formal pattern that emerge in organisation. Also, recognizing the values and cultures of organisations and how they affect the way people behave.

# WHY DO WE NEED ORGNISATIONAL AWARENESS?





# HOW CAN WE IMPROVE ORGNISATIONAL AWARENESS?

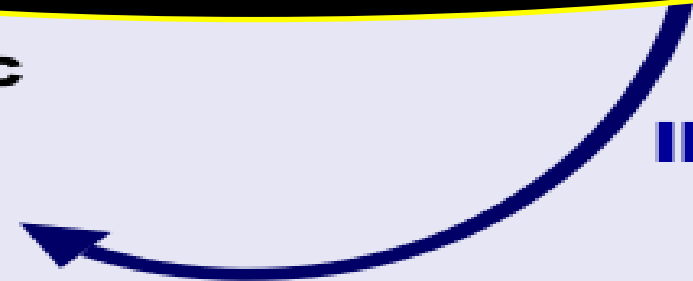
Vision. IIPA aims to be world's leading academic centres of thought and influence on public governance, policies and implementation so that public governance systems are more responsive to human needs and aspirations and aligned with human values



**Bureaucratic**

**Entrepreneurial**

**INTREPRENEURIAL**





# WHAT ARE THE POSSIBLE WAYS TO IMPROVE ORGANISATIONAL AWARENESS AMONG CIVIL SERVANTS?

**Performance.** Pride in Performance, Best Practices, Best Quality Training, Streamline Working Procedures, Using Modern Simulators and Training Aids, Fostering Innovation, System Processes (AI, BI, Data Analysis etc.)

**Recognition.** Loyalty, Relationship Management, Two-way Communication, Customer Satisfaction, Output, Social Awareness and Competence,

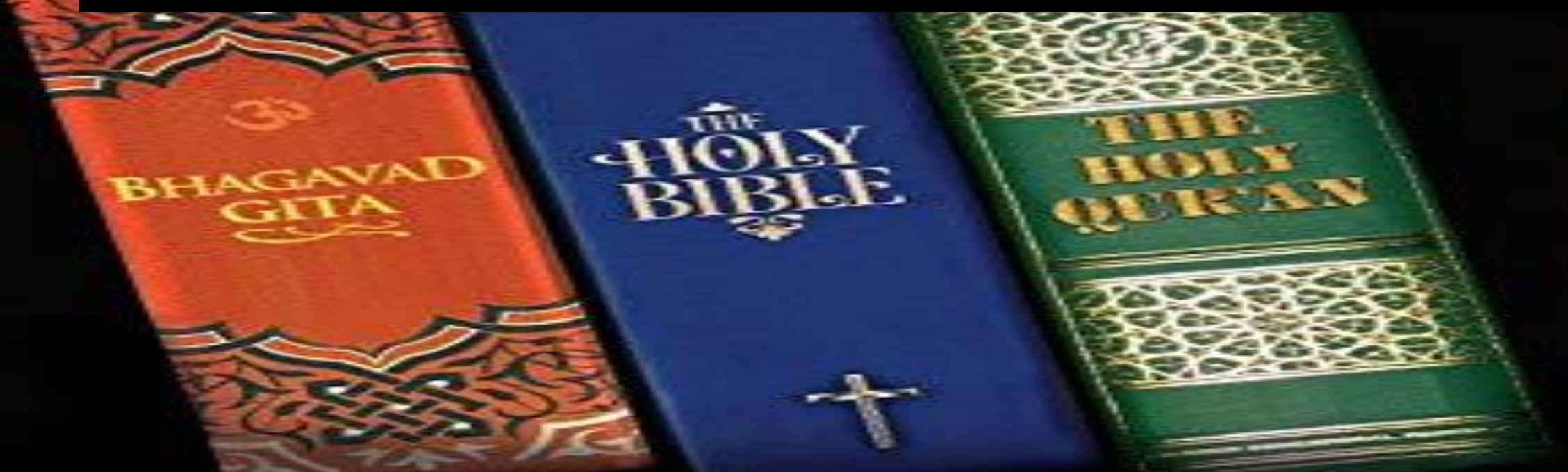
**Financial Stability.** Organisational Growth, Employee Well being, Health and Safety

## **AVOID**

***Bureaucracy & Complacency, Manipulation, Blaming, Short Sightedness, Corruption, Control and Greed***



# CONCLUSION



Organisational Awareness is the most important tool in Capacity Building as it helps in strengthening an organisation, increase its effectiveness in achieving goals and sustainability. It also helps to improve staffing decisions, team building, communication, culture, and leadership.

**BHAGAVAT GITA, THE HOLY BIBLE, THE QURAN ...ETC**



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# JAI HIND

