

MISSION KARMAYOGI



INNOVATIVE THINKING IN IMPROVING
EFFICIENCY IN PUBLIC ADMINISTRATION

INTRODUCTION

•Roll No 4720

•Brig V Raghu

•Innovative Thinking in improving Efficiency in Public
Administration

•Guide – Prof Kusum Lata

MISSION KARMAYOGI

- Capacity building scheme for civ servants
- Upgrading post recruitment trg for offrs and employees
- Improve govt HR mgt practices
- State of art infra to augment capacity
- Make civ servants future ready
- Make them – Creative, Constructive, Imaginative, Innovative, Pro-Active, Professional, Progressive, Energetic, Enabling, Transparent & Technologically Enabled

EXECUTION

- **iGOT Karmayogi – Digital Platform**
- **Launch pad for National Program for Civil Services Capacity Building (NPCSCB)**
- **Governed by PM HR Council**
- **Cabinet Secy Coord Unit – Select Secys and Cadre controlling auth**
- **Capacity building Commission – Experts and global professionals**
- **SPV to govern iGOT Karmayogi platform**
- **Own IPRs on behalf of Gol**

IMPORTANCE

Importance of Innovative Thinking in Citizen Centric Governance

- Create thought process to generate ideas and solutions
- New methods to approach problems or procedures
- Produces results that change or challenge status quo
- Better practices for both the administrators and citizens

EFFECTS

How is Innovative Thinking in Efficiency effecting the productivity/outcomes of civil servants

- **Creativity – Generate and implement new ideas**
- **Originality – Inventiveness and conceiving new ideas**
- **Problem Solving – Alternate methods and means. Learn from mistakes and take risks**
- **Critical Thinking – Inductive and deductive thiking**
- **Curiosity – Questions of “How” and “Why”**
- **Collaboration – Involve and Share**
- **Comn – Share and Collaborate**

MEANS

Possible ways to improve competency of civil servants

- **Identify challenges in delivering governance**
- **Re-thinking processes and procedures related to governance**
- **Use of technology – ICT Component for delivery of services**

Methods

- **Partnership with citizens and civil society**
- **Partnership with private sector**
- **Improve access conditions**

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