

SUBJECT INDEX

ABORTION

- 2672 Ahluwalia, Sanjam
Abortion and gay marriage: sexual modernity and its dissonance in contemporary world.
Economic and Political Weekly, 50(50), 2015(12 Dec): p.27-30.
- 2673 Borgohain, Manalika
Justice versus emancipation: a feminist evaluation.
Economic and Political Weekly, 50(52), 2015(26 Dec): p.25-26.

ACADEMIC STANDARDS

- 2674 Metri, Dhanappa M.
Academic diary keeping, a quality bench mark.
University News, 53(32), 2015(10 Aug): p. 15-23.

ACCOUNTABILITY

- 2675 Karsten, Niels
Scrutinize me, please! the drivers, manifestations and implications of accountability-seeking behaviour.
Public Administration, 93(3), 2015: p.684-699.

ADMINISTRATIVE REFORM

- 2676 Morales, Fernando Nieto, Wittek, Rafael and Heyse, Liesbet
Organizational pathways to complaint reform implementation: evidence from Mexican civil service reform.
Public Administration, 93(3), 2015: p.646-662.

A technocratic pathway to public management reform stresses the need for committing sizeable resources to reform implementation. Building on an institutional framework, we argue that there are alternative pathways to compliant implementation for government agencies with limited resources. Our comparative study of 55 Mexican government agencies that were the object of the 2003 Civil Service Reform Act reveals the co-occurrence of both technocratic and institutional pathways to compliant implementation. The common denominator across pathways in organizations with limited resources was the absence of

strong oppositional norms (patronage) and the presence of robust interpersonal trust. We conclude that the role played by available resources in compliant reform implementation is far from straightforward, and depends on different combinations of public organizations' endogenous characteristics. - Reproduced.

AGRARIAN STRUCTURE

- 2677 Amuthan, S.
Agrarian crisis and farmers suicide - its impact on migration in India.
Nagarlok, 46(4), 2014(Oct-Dec): p.32-40.
- 2678 Mallanna, Raghavendra and Srinivas, L.
Jajmani system in Yadgir district .
Third Concept, 29(342), 2015(Aug): p.53-55.
- 2679 Moyo, Sam, Jha, Praveen and Yeros, Paris
The agrarian question in the 21st century.
Economic and Political Weekly, 50(37), 2015(12 Sep):
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Agrarian performance and food price inflation in India: pre-and post economic liberalisation.
Economic and Political Weekly, 50(31), 2015(1 Aug):
p.49-60.

AGRICULTURAL EXTENSION

- 2681 Goel, Ghanshyam and Bandopadhyay, Samrat
Agricultural extension programme.
Kuruksheetra, 63(11), 2015(Sep): p.35-36.

AGRICULTURAL MACHINERY

- 2682 Ward, Patrick S. and Singh, Vartika
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p.707-724.

AGRICULTURAL PRODUCTION

- 2683 Dillon, Andrew, Mcgee, Kevin and Oseni, Gbemisola
Agricultural production, dietary diversity and climate variability.

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p.976-995.

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Household welfare effects of agricultural productivity: a multidimensional perspective from Ghana.
Journal of Development Studies, 51(9), 2015(Sep):
p.1139-1154.
- 2685 Neha Kumar, Harris, Jody and Rawat, Rahul
If they grow it, will they eat and grow? evidence from Zambia on agricultural diversity and child under-nutrition
Journal of Development Studies, 51(8), 2015(Aug):
p.1060-1077.
- 2686 Palacios-Lopez, Amparo and Lopez, Ramon
The gender gap in agricultural productivity: the role of market imperfections .
Journal of Development Studies, 51(9), 2015(Sep):
p.1175-1192.
- 2687 Shively, Gerald and Sununtnasuk, Celeste
Agricultural diversity and child stunting in Nepal.
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- 2688 Slavchevska, Vanya
Agricultural production and the nutritional status of family members in Tanzania.
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p.1016-1033.

AGRICULTURAL PRODUCTIVITY

- 2689 Sharma, Shailendra Bhushan and Chaudhary, Babita
Impact of modern technology on agricultural productivity.
Kurukshetra, 63(12), 2015(Oct): p.54-57.

AGRICULTURE

- 2690 Brara, Sarita
Grass root innovations in agriculture.
Kurukshetra, 63(11), 2015(Sep): p.20-21.
- 2691 Carletto, Calogero, Jolliffe, Dean and Banerjee, Raka
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Powering agriculture: Andhra Pradesh's free electricity story.
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p.18-21.
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Integrated farming: a success story.
Kurukshetra, 63(12), 2015(Oct): p.69-71.
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Air quality and under-five mortality rates in the low-income countries.
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p.851-864.

AIRCRAFT

- 2697 Abraham, Itty
India's unsinkable aircraft carrier.
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AMBEDKAR, B.R.

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Inequality in the 21st century world order: perspectives from Ambedkar.
Mainstream, 53(37), 2015(5 Sep): p.9-11.
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In Thy name, Ambedkar.
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p.10-11.

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- 2701 Oommen, Thomas and Pal, Shreyasi
Politics of architecture.
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p.16-19.

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- 2702 Aparna, P.
The state of rural livelihood assets in dry lands of
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- 2703 Nabi, Peer Ghulam and Ye, Jingzhong
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Kashmir.
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p.58-64.
- 2704 Ganguly, Rajat
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in postcolonial India.
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Dalit mobilisation and faction politics in rural Andhra

Pradesh: everyday life of a Dalit NGO and agricultural labour union.
Economic and Political Weekly, 50(52), 2015(26 Dec):
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- 2709 Teltumbde, Anand
Pathapally: Mahad of the 21st century.
Economic and Political Weekly, 50(34), 2015(22 Aug): p.
12-15.

In 1927, an iconic struggle of the Dalits in Mahad, in modern day Maharashtra, had to take a step back in spite of overwhelming enthusiasm of the community. Nearly nine decades later, in Pathapally in India's youngest state, Telangana, a more than three-month-long struggle of the Madigas, a Dalit community, forced the administration to accept its demands. This article traces the events and developments of the Pathapally movement and compares it with its iconic predecessor. - Reproduced.

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Credit Management in Banks in India: Bank-wise Analysis .
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- 2715 Rajaram, B.K.
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Can Indradhanush help revive public sector banks?
Economic and Political Weekly, 50(37), 2015(12 Sep):
p.10-11.

BEHAVIOURAL ECONOMICS

- 2717 Oliver, Adam
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Public Administration, 93(3), 2015: p.700-714.

BHATTACHARYA, NABARUN

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Narrator of subaltern war cries: Nabarun Bhattacharya and
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p.20-22.

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- 2719 Kohli, Kanchi and Bhutani, Shalini
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p.19-22.

BLACK MONEY

- 2720 Banerjee, Sudipto
Black money tax compliance scheme: grey patches remain.
Economic and Political Weekly, 50(36), 2015(5 Sep):
p.18-21

BUDGETARY CONTROL

- 2721 Hong, Sounman
Citizen participation in budgeting: a trade-off between
knowledge and inclusiveness?
Public Administration Review, 75(4), 2015(Jul-Aug): p.
572-582.

CANCER

- 2722 Wattal, Vasudha
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p.22-23.

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- 2723 Brass, Tom
Free markets, un-free labour: old questions answered, new
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p.531-540.

CARTOGRAPHY

- 2724 Mishra, Swasti Vardhan
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p.22-24.

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Bhupesh
Cash or in-kind transfer? evidence from a randomised
controlled trial in Delhi, India.
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CASTE

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Exclusion within the excluded: the economic divide within Scheduled Castes and Scheduled Tribes.
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CHILD LABOUR

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Remittance effects on child labour: evidence from Burkina Faso.
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Child labour: tracing the legislative history between regulation and prohibition.
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CHILD WELFARE

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- 2735 Grindal, Todd
The impact of home-based child care provider unionization on the cost, type, and availability of subsidized child care in Illinois.
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Situational analysis of marginalized children and child protection plan.
Social Action, 65(4), 2015(Oct-Dec): p.374-392.
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Children's development: baby steps in Odisha .
Economic and Political Weekly, 50(40), 2015(3 Oct):
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CIVIL LAW

- 2738 Desouza, Peter Ronald
Politics of uniform civil code in India.
Economic and Political Weekly, 50(48), 2015(28 Nov):
p.50-57.
- 2739 Niaz, Noorjehan Safia and Soman, Zakia
Muslim women's view on Muslim personal law (Notes).
Economic and Political Weekly, 50(51), 2015(19 Dec):
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CIVIL SERVICE

- 2740 Colley, Linda and Price, Robin
Future public service capacity: employment of young
people into Australian public services during the GFC.
Australian Journal of Public Administration, 74(3), 2015
(Sep): p.324-335.

Public services face several workforce challenges, including impending retirements and austerity programs. Although employing more young people is a likely solution to balancing the demographic profile of public services, the literature and theory suggest that young people would have fared worse during the global financial crisis. This research tests propositions around the vulnerability of young people in selected Australian public services during the global financial crisis, in terms of quantity and quality of jobs obtained. Surprisingly, the findings suggest that many young people fared as well or sometimes better than other age cohorts during the global financial crisis in terms of both recruitment and access to ongoing jobs. There are several indications that perhaps public services provided a safe haven in a turbulent labour market. - Reproduced.

- 2741 Ma, Liang, Tang, Huangfeng and Yan, Bo
Public employees perceived promotion channels in local China: merit-based or Guanxi-orientated?
Australian Journal of Public Administration, 74(3), 2015
(Sep): p.283-297.

Do performance or personal ties (guanxi) matter more in the promotion of local public employees in China? In this paper, we examine public employees' perceptions of the roles played by merit and guanxi in promotion. We adopt a configurational approach to classify public employees' perceptions of the reasons for their promotion into four

groups: merit-based, guanxi-orientated, ambidextrous (both), and fatalistic (neither). A recent survey of 886 public employees shows that around 40% see promotion as merit-based and 20% as guanxi-orientated, with 10% perceiving promotion to be ambidextrous and 30% fatalistic. Younger employees with higher rank are more likely to perceive promotion to be merit-based, whilst highly educated and highly ranked employees with strong public service motivation are more prone to see promotion as ambidextrous. Those who perceive promotion to be ambidextrous are more satisfied with promotion fairness, suggesting that a subtle balance needs to be maintained between merit-based and guanxi-orientated promotion channels, rather than rejection of any guanxi element. - Reproduced.

- 2742 Ohemeng, Frank L. K. , Zakari, Hamza B. and Adusah-Karikari, Augustina Adusah-Karikari
Performance appraisal and its use for individual and organisational improvement in the civil service of Ghana: the case of much ado about nothing?
Public Administration and Development, 35(3), 2015(Aug): p.179-191.

Recent efforts to modernise public sector institutions have led to the adoption of performance management systems worldwide. The belief in performance management is that information generated can be used to help individuals improve themselves in terms of what they do in their organisations, which will subsequently impact positively on the organisation. An instrument for collecting performance information (PI) is performance appraisal (PA). Since the early 1990s, the Ghanaian government has attempted to develop a systematic appraisal system as a strategy to obtain PI in the civil service (CS). In spite of this, the CS continues to perform below expectations despite individuals getting promoted every year. What has been the effect of PA in the CS? How has the collected information been utilised to improve performance? What are the main barriers to the use of PI, and what practices can be put in place that might encourage the effective collection of PI and its use in the CS? We argue that the PA system is much ado about nothing. In analysing why this is so, we will look at the impediments that continue to affect the collection and usage of PI and to suggest ways that will help improve the system. - Reproduced.

- 2743 Podger, Andrew and Chan, Hon
The concept of merit in Australia, China and Taiwan.
Australian Journal of Public Administration, 74(3), 2015

(Sep): p.257-269.

The article provides an overview of an AJPA symposium on the application of the merit principle in China, Taiwan and Australia. Other symposium articles focus on China and Taiwan, while this overview also provides a description of the Australian approach. The article draws out the different approaches in the three countries relating these to each country's institutional arrangements and histories, and to its culture. It also identifies the different challenges each country faces as it looks to apply merit, and how these relate in particular to the role of government in each country, the relationship between politics and administration, and the country's culture. The article provides a description of Australian approaches to 'merit' and an overview of the other symposium articles on the application of merit in China and Taiwan. The term 'merit' is commonly used in Australia, China, and Taiwan as an important attribute of good government service, but it means different things in different countries, reflecting both different institutional arrangements and differences in culture. Australia's current application of the merit principle is described in some detail. The principle and its application have been subject to debate throughout the last century and continue today. The debates reflect social attitudes at the time and developments in the role of government and the skills government requires, and changes in the Australian labour market. Key debates include the role of women, treatment of ex-servicemen, importance of graduate recruitment, equal employment opportunity, and staff perceptions of fairness and the application of merit in employment decisions. China has a long tradition of autocracy and a long history of competitive examinations for joining government service. It faces the challenge of whether it is possible to embrace a merit principle where politics and administration are not distinguished. Merit is also applied within a culture that gives considerable emphasis to personal relations (guanxi). Taiwan also draws on China's long experience with examinations. A key challenge now is whether it gives too much emphasis to equality and fair access to public sector employment opportunities and too little to the skills and experience different government agencies require. These different approaches and different challenges reflect differences in the three countries relating in particular to the role of government, the relationship between politics and administration and culture. - Reproduced.

Exam-centred meritocracy in Taiwan: hiring by merit or examination?
Australian Journal of Public Administration, 74(3), 2015
(Sep): p.312-323.

As a legacy of Imperial China, the Taiwan civil service entrance examination (CSEE) represents the hallmark of a unique exam-centred meritocracy, in which government agencies and public managers are deprived of selection power. This system diverges from the trend of managerialism in Anglo-Saxon countries. This paper argues that the evolution of meritocracy in Taiwan has been built around the CSEE and has contributed to a top-down state-building approach. The current system is a product of a long-term power struggle among the Examination Yuan, government agencies, and civil service examinees. In contrast to the popular framework of patronage versus merit, the policy debate in Taiwan is better framed as whether or not recruitments are made on the basis of competitive examination. The value of 'equality' is upheld at the expense of the value of competence. - Reproduced.

- 2745 Stazyk, Edmund C. and Davis, Randall S.
Taking the high road: does public service motivation alter ethical decision making processes?
Public Administration, 93(3), 2015: p.627-645.

Although public administration scholars have long been interested in promoting administrative ethics, recent lapses in judgment by government employees make the study of ethics even more pressing. Yet, we know relatively little about how public values and publicly oriented motives influence the ethical obligations employees reference when confronting organizational problems. We employ Perry's (2000) process model of public service motivation to connect public values, public service motivation, and employees' understanding of their ethical obligations. Using data collected from over 1,400 managers in United States municipal governments, we present findings that suggest that public service motivation appears to be positively correlated with ethical obligations rooted in virtue and integrity, or high road ethics, for less professionalized employees. Further, broader constellations of public values encourage increased application of high road ethics for the same employees, but only to the extent that they foster public service motivation. - Reproduced.

- 2746 Yadav, Pushpender

Civil service pension reforms in India; a theoretical framework.

Indian Journal of Public Administration, 61(2), 2015(Apr-Jun): p.257-269.

Pension is one of the most important forms of social security for civil servants after their retirement. The Government of India has reformed the civil service pension system in 2004. The reasons were financial loss to its exchequer, demographic changes, and breakdown of joint family system in India, particularly in urban and semi-urban areas. The new pension scheme is based on defined contribution scheme unlike the earlier one which was based on defined benefit pension scheme. New pension system is applicable to all the Central civil servants who have joined their respective services in or after 2004. However, it is not applicable to defence forces of the country. For the first time in the country, the pension system is having a pension fund regulatory and development authority which is responsible for supervision, control and appointment of pension fund managers to manage the corpus of pension fund in the country. The philosophy behind these pension reforms is to make the pension system more market-oriented, fiscally viable, reliable, and accountable. - Reproduced.

2747 Zhang, Zhibin

Crowding out meritocracy? cultural constraints in Chinese public human resource management.

Australian Journal of Public Administration, 74(3), 2015 (Sep): p.270-282.

This paper seeks cultural explanations of the pervasive norm violations against the principle of meritocracy in Chinese public human resource management especially at local levels. It reveals that a bureaucratic culture of patrimonial individualism, including favouritism, nepotism, localism, and factionalism prevailing within Chinese officialdom as the ethos, value, psychological disposition, and behavioural orientation of civil servants, has undermined the development in China of a modern meritocracy-based civil service system. With 14 case studies, this research demonstrates that the Chinese civil service institutions, derived from an opposite culture of hierarchical collectivism, failed to address the cultural constraints over the implementation of the meritocracy principle. The conceptual framework, as well as the case findings, points to legislative and policy reforms in China that would address the problems derived from the unique Chinese bureaucratic culture through

further institutional design and capacity building. -
Reproduced.

CLIMATIC CHANGE

- 2748 Adve, Nagraj and Kothari, Ashish
A flawed climate road map.
Economic and Political Weekly, 50(42), 2015(17 Oct):
p.14-17.
- 2749 Das, Kasturi
Climate clubs: carrots, sticks and more.
Economic and Political Weekly, 50(34), 2015(22 Aug):
p.24-27.
- 2750 Dubash, Navroz K. and Khosla, Radhika
Neither brake nor accelerator: assessing India's climate
contribution.
Economic and Political Weekly, 50(42), 2015(17 Oct):
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- 2751 Gough, Ian
Climate change and sustainable welfare: the centrality of
human needs.
Cambridge Journal of Economics, 39(5), 2015(Sep):
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- 2752 Khosla, Radhika et al
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Economic and Political Weekly, 50(49), 2015(5 Dec):
p.49-59.
- 2753 Roy, Dunu
A subaltern view of climate change.
Economic and Political Weekly, 50(31), 2015(1 Aug):
p.31-39.

COAL

- 2754 Swarup, Anil
Coal block allocation: paradise regained.
Journal of Governance, 11, 2015(Jul): p.86-92.

COMMUNALISM

- 2755 Bakshi, Pooja
Communal riots in Gujarat: examining state power and
production of marginality in the attempt to constitute

the past.

Economic and Political Weekly, 50(51), 2015(19 Dec):
p.63-70.

- 2756 Hansen, Thomas Blom
Communalism, democracy and Indian capitalism.
Seminar, 674, 2015(Oct): p. 40-43.

COMMUNICATION SKILLS

- 2757 Diwaker, Gowri
Empowerment and transformation: a case study of
communication skills of Dalit women in India.
University News, 53(34), 2015(24 Aug): p.10-13.

COMMUNISM

- 2758 Panikkar, K.N.
Imperatives of a left public sphere.
Economic and Political Weekly, 50(44), 2015(31 Oct):
p.15-18.

COMPUTER NETWORKS

- 2759 Srinivasan Nalini and Ilavarasan, P. Vigneswara
White elephant or a game changer? an analysis of National
Optical Fibre Network of India.
Economic and Political Weekly, 50(42), 2015(17 Oct):
p.59-66.

CONSTITUTIONS

- 2760 Dasgupta, Barun
The future of the Indian republic.
Mainstream, 53(38), 2015(12 Sep): p.13-14.
- 2761 Feltenius, David
Multi-level governance as post-constitutional politics:
Sub-national actors and the Swedish constitution.
Local Government Studies, 41(2), 2015(Apr): p.301-319.
- 2762 Muni, S.D.
Nepal's new constitution: towards progress or chaos?
Economic and Political Weekly, 50(40), 2015(3 Oct):
p.15-18.

CONSUMER BEHAVIOUR

- 2763 Ali, Adnan and Adil, Mohd.
Environmentalism and green consumer behaviour: an empirical study on Indian students.
Management and change, 18(2), 2014: p.107-125.

CONSUMERS

- 2764 Abraham, Aby and Patro, Sanjay
Country-of-Origin' Effect and Consumer Decision-making.
Management and Labour Studies, 39(3), 2014(Aug):
p.309-318.
- 2765 Jaroliya, Pragya
Assessing consumer preferences towards private label brands and their in-store extrinsic cues.
Prestige International Journal of Management and Research, 1-2(6-7), 2013-2014(Jul-Jan): p.13-19.
- 2766 Khan, Imran and Rahman, Zillur
Influence of experiential marketing on customer purchase intention: a study of passenger car market.
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p.319-328.
- 2767 Pathak, Aklileshwar
Amending the Consumer Protection Act, 1986.
Economic and Political Weekly, 50(43), 2015(24 Oct):
p.27-29.

CONSUMPTION

- 2768 Basole, Amit and Basu, Deepankar
Non-food expenditures and consumption inequality in India
Economic and Political Weekly, 50(36), 2015(5 Sep):
p.43-53.

COOKING

- 2769 Tripathi, Alok, Sagar, Ambuj D. and Smith, Kirk R.
Promoting clean and affordable cooking: smarter subsidies for LPG (Notes).
Economic and Political Weekly, 50(48), 2015(28 Nov):
p.81-84.

CORPORATE PERSONNEL

- 2770 Soin, Diljot Kaur
Differential in cognitions of empowerment of corporate

personnel - implications for placement and promotion.
Pranjana, 16(2), 2013(Jul-Dec): p.60-67.

CORRUPTION

- 2771 Defining corruption where the state is weak: the case of Papua New Guinea.
Journal of Development Studies, 51(1), 2015(Jan):
p.15-31.

Corruption is often defined as the abuse of public office for private gain. This article suggests that this is inadequate for understanding corruption in weak states and presents two broader definitions of the concept. It discusses findings from qualitative and quantitative research conducted in Papua New Guinea in light of these definitions. Respondents particularly the poor and marginalised saw corruption as tied to the actions of public officials as well as non-state actors. It is argued that applying broader definitions of corruption could help researchers and policy makers better understand citizens' concerns about corruption, particularly where the state is weak. - Reproduced.

- 2772 Isaksson, Ann-Sofie
Corruption along ethnic lines: a study of individual corruption experiences in 17 African countries.
Journal of Development Studies, 51(1), 2015(Jan):
p.80-92.

While a growing literature relates macro variation in corruption to ethnic divisions, existing studies have paid little attention to the possible existence of systematic micro variation in corruption along ethnic lines. This paper examines whether individual corruption experiences vary systematically depending on ethnic group affiliation and the nature of this possible variation. Empirical findings drawing on data for over 23,000 respondents in 17 African countries indeed suggest that individual corruption experiences vary systematically along ethnic lines. Belonging to influential ethnic groups in terms of group size or economic/political standing is associated with a greater probability of having experienced corruption. - Reproduced.

COSMOPOLITANISM

- 2773 Webb, Adam K.

The rise of the cosmopolitan traditionalists: From the Arab Spring to a global countermovement?
International Political Science Review, 36(4), 2015(Sep):
p.425-440.

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municipal levels, it explores the limits of crowd-sourcing and issues it raises for governance and administration. The cases reveal how crowd-sourcing can help the state meet needs by activating crowds into accomplishing tasks. Using crowds is more than a procedural novelty: it opens new venues for direct contact between the state and citizens that can affect the force and direction of decision making. - Reproduced.

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contributions are significantly higher than for non-contributors. The finding improves the understanding of how private dollars support public policy outcomes, raises questions about the circumvention of laws restricting the use of public resources in election campaigns, and informs ongoing consideration of the need for additional regulatory action and disclosure requirements to address issue committee campaign contributions. - Reproduced.

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The state of American federalism in 2014-2015 is characterized by inertia and centrifugal force. Party polarization and divided government exacerbate gridlock at the federal level as President Obama faces Republican majorities in both houses of Congress. Policy activity has shifted outward to state legislatures and citizens, the federal and state executive branches, and the court system, creating a diverse set of alternative institutional pathways and outcomes. Some policies, like Medicaid and K-12 education, are largely shaped by federal-state executive branch negotiations, leading to individualized state programs. Other policies such as marijuana, gun, and immigration laws are made by state legislatures or citizens acting through the initiative process. Meanwhile, a series of court decisions has doubled the number of states where same-sex marriage is legal. In the current political context, American federalism is characterized by a substantial dispersion of power and a variety of pathways to policy-making. -
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Do national federations foster or inhibit women's representation? In this article, we compare national legislative representation by women in federations and in centralized states. We analyze women's parliamentary representation for all democracies between 1995 and 2010. Descriptive statistics and multivariate regression analyses, in which we control for quotas, a country's type of electoral system, development level, the year the first woman was elected to parliament, the proportion of women in the workforce, and year of election, support the notion that federal states have approximately four percentage points more female legislators than do centralized states. In addition, our results indicate that federations have an indirect positive impact on women's representation: first, they facilitate the adoption of gender quotas; second, they allow women to enter parliament earlier than unitary states. -
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The objective of this study is to explore whether a relationship exists between public financial management (PFM) systems and expert perceptions of countries' governance in an international cross-country study. We examine the extent to which variations in accounting, budgeting and auditing practices are associated with governance in a sample of 97 countries that represent different levels of development, analysing the differences between countries classified into factor, efficiency and innovation-driven economies. Our concept of governance perception includes three dimensions: accountability, government effectiveness and corruption. We find that countries with a higher level of economic development show, on average, more sophisticated PFM systems characterized by the presentation of accrual-based financial statements, the application of value for money audits and higher budget transparency. When analysing the sub-samples of countries according to the level of economic development, we find that countries with similar governance perception scores show different patterns of PFM practices, suggesting that there is no one-size-fits-all approach. - Reproduced.

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The public administration literature has paid attention to the relationship between the structure of a government and its ability to provide public services, reflected by its fiscal health. Although this literature has provided

a useful understanding of government structures, it has largely ignored the charter form of government. As a formal written document that grants counties the power of self-governance, a charter frees the county from state control. Included in this freedom is the ability to establish its own tax policies and services. In this article, the effects of charter adoption on fiscal health are tested using Florida county data from 1980 to 2012. The results show that the presence of a charter can improve the fiscal health of a county, which, in turn, can affect overall service provision. - Reproduced.

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Political competition and human development: evidence from the Indian states.
Journal of Development Studies, 51(1), 2015(Jan): p. 1-14.

Recently, it has been argued that political competition may have similar effects on economic performance as it does on market competition. This study empirically examines this proposition by linking political competition with the Human Development Index (HDI) of the Indian states. The findings suggest that politically-competitive governments perform well along the HDI. A more detailed analysis also shows that rural India benefits most from the intense political competition compared to urban India. We also found that if the same government rules a state for a relatively long period, it helps the state to achieve a higher HDI score. Increasing voter participation is found to be positively associated with HDI score, but this finding is confined to the sample of major Indian states. Increasing public spending on developmental activities is also found to have a positive and significant effect on HDI performance. - Reproduced.

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Four decades ago the Indian states of Gujarat and Tamil Nadu had identical scores on the human development index. Both states have since experienced similar rates of economic growth and Gujarat has received more foreign investment, but Tamil Nadu has witnessed much stronger advances in human development. What explains this divergence? Through comparative historical, statistical

and public policy analysis and interviews, we conclude that the implementation of government policies as a manifestation of political ideology and the quality of public administration have played a defining role in explaining Gujarat's more lopsided and Tamil Nadu's more balanced human development trajectories. Our findings suggest that a more egalitarian ideology and higher quality of public administration have been crucial to Tamil Nadu's success in simultaneously improving human and economic development. - Reproduced.

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This article responds to recent calls for research examining the mechanisms through which high-performance human resource practices (HPHRPs) affect employee outcomes. Using the theoretical lens of social exchange and process theories, the authors examine one such mechanism, public service motivation, through which HPHRPs influence employees' affective commitment and organizational citizenship behaviors in public sector organizations. A sample of professionals in the Egyptian health and higher education sectors was used to test a partial mediation model using structural equation modeling. Findings show that public service motivation partially mediated the relationship between HPHRPs and employees' affective commitment and organizational citizenship behaviors. Similar results were achieved when the system of HPHRPs was disaggregated to consider the individual effects of five human resource practices. - Reproduced.

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Twenty-five years after Nobel Laureate economist Robert Solow observed seeing computers everywhere but in the productivity statistics, the question of productivity gains from information technologies (IT) remains unanswered. This study examines the role of IT on one of the major indicators of police productivity: crime clearance rates. Relying on a two-wave cohort panel research design of roughly 700 police agencies, the study reveals that significant IT advances were made between the pre and post time periods in the provision of computerized crime data, crime analysis capabilities, and real-time communications. Nonetheless, using multiple hierarchical regression analysis, the study provides robust evidence for suggesting that computerization had little influence on productivity gains. The results of this study raise several very important issues pertaining to the goals of public organizations. While this study is limited to policing, a narrow time period, and internal IT systems, the results are nonetheless noteworthy. The research illustrates that conventional explanations for the IT productivity paradox do little to explain the shortfall. In closing, the article offers rival, but yet untested, explanations that may prove worthy of additional research. - Reproduced.

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Employee empowerment and job satisfaction in the U.S.
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American Review of Public Administration, 45(4), 2015(J
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Employee empowerment practices have been widely adopted in public organizations in Europe, the Pacific Rim, and North America. In this study, employee empowerment is conceptualized as a multifaceted approach composed of various practices aimed at sharing information, resources, rewards, and authority with lower level employees. Self-Determination Theory is used to theorize about the effects of these different empowerment practices on job satisfaction. The results of the empirical analysis, based on 2010 Federal Employee Viewpoint Survey (FEVS) data, indicate that empowerment practices aimed at promoting self-determination (i.e., sharing information about goals and performance, providing access to job-related knowledge and skills, and granting discretion to change work processes) have positive and sizable effects on job satisfaction. Conversely, empowerment practices that undermine autonomy (i.e., offering contingent-based rewards) have no meaningful effect on job satisfaction. - Reproduced.

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Transformational leadership and whistle-blowing
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American Review of Public Administration, 45(4), 2015(J
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Although transformational leadership and whistle-blowing have been extensively examined, only one article was found to explore the relationship between these factors. This is despite research suggesting a connection between leadership practices and whistle-blowing attitudes. This article built on and extended leadership and whistle-blowing theories by investigating the relationship between transformational leadership and whistle-blowing attitudes, as well as how this association might be mediated by public service motivation (PSM) and organizational commitment. Furthermore, the examination was conducted on local, state, and federal government employees in the United States. The findings indicated that transformational leadership had a direct, positive impact on whistle-blowing attitudes, as well as an indirect one through organizational commitment. In addition, PSM had an indirect effect on whistle-blowing attitudes through organizational commitment. On the other hand, PSM was not found to mediate the relationship between transformational leadership and attitudes concerning blowing the whistle. - Reproduced.

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- Based on data drawn from the Office of Personnel Management's Federal Human Capital Survey, as well as from data provided in written interviews, this study offers empirical evidence that followership mediates the relationship that exists between participative leadership and public organization performance. - Reproduced.
- 3051 Moldogaziev, Tima T. and Silvia, Chris
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Public Administration, 93(3), 2015: p.557-575.
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Evaluating transformational leaders: the challenging case of Eric Shinseki and the U.S. Department of Veterans Affairs.
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Evaluating less than fully successful transformational leaders is difficult. One common method of assessing leadership is to focus on a single temporal narrative. A second approach uses a particular theory, such as transformational leadership, to frame the analysis. The latter, less common strategy is used with the example of Eric Shinseki, who served as both chief of staff of the U.S. Army and as secretary of the U.S. Department of Veterans Affairs (VA). The analytic framework used here has six major elements that are specified by 22 factors. Using those factors to evaluate Shinseki's tenure at the VA, he is found to be very poor in only 2 factors but poor in 11, adequate in 6, good in 1, and excellent in only 2. While using a list of factors does not eliminate subjectivity or the challenges of reaching a single assessment, it does clarify the elements of judgment and weighting. - Reproduced.

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LOCAL GOVERNMENT

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Analysing local policy agendas: how Dutch municipal
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Local Government Studies, 41(1), 2015(Feb): p.20-43.
- 3068 Carr, Jered B.
What have we learned about the performance of council-
manager government? a review and synthesis of the
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Public Administration Review, 75(5), 2015(Sep-Oct):
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The 100th anniversary of the International City/County Management Association provides an excellent point to review and assess research on the performance of the council-manager form of government. The development of the council-manager form arguably has been the most important innovation in American local government over the last century, yet its impact on the performance of municipal governments is not well understood. This article reviews and assesses the empirical evidence for 10 propositions that council-manager governments perform better than mayor-council governments. This evidence indicates that although progress has been made on demonstrating differences in representation and functionality, the proposition that council-manager governments are better managed than mayor-council governments has yet to be seriously engaged in this literature. Filling this critical gap requires progress in two areas: the development of theory to explain why council-manager governments are better-managed organizations and the production of evidence assessing the major propositions of this theory. - Reproduced.

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- 3075 Kavanagh, Adrian P.
An evolving political landscape: Political reform, boundary changes and the 2014 local elections.
Administration, 63(2), 2015: p.59-77.

This paper reviews the May 2014 local election contests in the Republic of Ireland, while also offering a brief overview of the contests in Northern Ireland. These local elections took place in the context of radical changes to local government structures on both sides of the border changes which would frame the types of choices open to voters at the May 2014 contests. The new and generally larger constituency areas opened up opportunity spaces for new candidates (including new female candidates) to participate in local electoral politics, although these opportunities, in turn, were very much framed by geography. The overall reduction in local representation levels in rural areas in the Republic of Ireland meant that incumbency factors acted as significant brakes on the entry of new candidates in these areas. The radically changing political landscape associated with the era of austerity politics saw a major swing against the government parties in the Republic of Ireland, with notable gains made by Sinn Fein and a number of other anti-establishment parties and groupings. These changes have brought about the formation of new alliances to control different local authorities, which, in turn, have

posed an increasing set of challenges in terms of the governance of such councils, as evident in a number of conflicts over council budgets in the winter of 2014. - Reproduced.

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3077 Knox, Colin and Carmichael, Paul
Local government reform: Community planning and the quality of life in Northern Ireland.
Administration, 63(2), 2015: p. 31-57

Local government in Northern Ireland has undergone a significant reform process in terms of both the number of councils (from twenty-six to eleven) and their functional responsibilities. Councils in Northern Ireland have always been regarded as the poor relation of central government or non-departmental public bodies which deliver many of the services performed by local government in other parts of the UK (education, social services, housing). The reforms in Northern Ireland, while devolving relatively minor additional functions, offer councils a significant role in community planning - the legal power to hold central departments to account for services provided by them in local areas. This paper argues that councils can use this power to improve the quality of life of their inhabitants. - Reproduced.

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 Economic and Political Weekly, 50(52), 2015(26 Dec):
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- 3085 Quinlivan, Aodh
 The development of the Irish management system and the
 move towards directly elected mayors.
 Administration, 63(2), 2015: p. 101-117.

The Irish local government system works on a partnership model, with powers shared between the elected members and the appointed manager or chief executive. Within this system, each local authority elects a mayor on an annual basis from among its own members. In 2001 legislation was passed which proposed a drastic change to the office of mayor, and potentially to the role of the manager. The Local Government Act, 2001, provided for the direct election of mayors with executive powers. The proposal was dropped in 2003 but resurfaced in a 2008 Green Paper. This Green Paper never proceeded to legislation but six years later Minister Phil Hogan, TD, provided for the direct election of a mayor in Dublin in the Local Government Reform Act, 2014. The minister, however, inserted a clause that each of the four Dublin local authorities would firstly have to adopt a resolution in favour of holding a plebiscite in Dublin on the issue. Fingal County Council voted against and so the issue of a directly elected mayor was shelved again. Undoubtedly it will reappear at some point in the near future and it is hoped that a meaningful debate on the issue will lead to greater clarity on details, especially the precise powers of the mayor. - Reproduced.

- 3086 Quinn, Brid
 Local government reform Plus ca change, plus c'est la
 meme chose?
 Administration, 63(2), 2015: p.7-29

The perceived deficiencies in Ireland's local government system have frequently been diagnosed, resulting in reports, White and Green Papers and action plans. This article reviews the main reform trajectories, paying particular attention to developments since 1971 and demonstrating that the reforms which did occur were affected by national and international developments. The form, functioning and financing of local government were recurrent themes in the reform documents, and these aspects are specifically examined. Political, administrative and decision-making structures are found to have been altered; the scope of existing functional programmes and the modes of implementation have changed noticeably; and, although the issue of local funding sources has been tackled, the centre's financial hegemony has not been eliminated. Despite the insights of the reform documents, there is little evidence of a clear and consistent philosophy underpinning reform, so the cumulative changes represent a unique blend of innovation, incrementalism and entrenchment. - Reproduced.

- 3087 Reitan, Marit, Gustafsson, Kari and Blekesaune, Arild
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The public service bargain in local government: A new way of looking at relations between municipal councils and CAOs.
Canadian Public Administration, 58(3), 2015(Sep): p.406-425.
- This article examines the link in local government between the mayor and councillors, on one hand, and the chief administrative officer (CAO), on the other hand. The CAO is an essential link in the accountability process that flows from the electorate through the municipal council to the public servants who work for the municipality. In practice, this delicate linkage has frequently been forged in an ad hoc manner by trial and error. This article proposes a framework for a more solid structure for this important relationship. - Reproduced.
- 3089 Sobacia, Mehmet Zahid and Eryigit, Kadir Y.
Determinants of e-democracy adoption in Turkish municipalities: an analysis for spatial diffusion effect.
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- 3090 Soubliere, Jean-Francois and Cloutier, Charlotte

Explaining levels of local government involvement in service delivery: the dynamics of cross-sector partnerships in Malawi.
Public Administration and Development, 35(3), 2015(Aug): p.192-205.

This study explores how local governments and their development partners that is, donors, non-governmental organisations and private companies structure their partnerships as they work together to provide services to communities. Cases of collaboration between four organisations working in the rural water supply sector and six local governments in Malawi are studied. Using a cross-case qualitative methodology, we illustrate how power and control translate into practices, leading to different levels of local government involvement in service delivery. This study contributes to the literature on cross-sector partnerships in particular by developing empirically-based propositions that help explain the dynamic trajectories that partnerships between local governments and their development partners can take. - Reproduced.

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Democratic culture and participatory local governance in Bangladesh.
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- 3100 Mishra, P.N., Mishra, Nivrati and Mishra, Vishnu N.
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- 3117 Shimeles, Abebe and Ncube, Mthuli
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- 3120 Nguyen, Minh T.N.
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- 3121 Samaddar, Ranabir
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- 3123 Sheel, Alok
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MOTIVATION

- 3124 Bakker, Arnold B.
A job demands resources approach to public service motivation.
Public Administration Review, 75(5), 2015(Sep-Oct):
p.723-732.

This article uses job demands resources theory to build a

model of public service motivation (PSM). Public service motivation determines how employees in the public sector deal with their daily job demands and resources. Highly motivated public servants are able to deal with their job demands and prevent exhaustion. Additionally, because of their sense of calling, they are motivated to mobilize their job resources to stay engaged and perform well. However, if job demands are consistently high and job resources are consistently low, highly motivated public servants will lose their psychological resources, resulting in lower PSM. Reduced PSM, as a consequence, may strengthen the loss cycle of job demands and exhaustion and weaken the gain cycle of job resources and engagement. Public service managers and employees may use this model to optimize their work environment on a day-to-day basis.- Reproduced.

- 3125 Bozeman, Barry and Su, Xuhong
Public service motivation concepts and theory: a critique
Public Administration Review, 75(5), 2015(Sep-Oct):
p.700-710.

With its growth in popularity, public service motivation (PSM) research has been subjected to increasing critical scrutiny, but with more focus on measurement and models than on concepts. The authors examine PSM against standard criteria for judging the strength of concepts (e.g., resonance, parsimony, differentiation, and depth). After providing a critique of PSM concepts, they conclude with suggestions for research programs that could improve the explanatory power of PSM theory. - Reproduced.

- 3126 Homberg, Fabian, McCarthy, Dermot and Tabvuma, Vurain
A meta-analysis of the relationship between public service motivation and job satisfaction.
Public Administration Review, 75(5), 2015(Sep-Oct):
p.711-722.

In recent years, much research has been conducted on the relationship between public service motivation (PSM) and various outcomes, including job satisfaction. This article presents a meta-analysis aggregating the effects of PSM on job satisfaction. Meta-regression analysis is used to assess the impact of numerous study characteristics and to identify potential issues of publication bias. The findings, based on 28 separate studies, show no evidence of publication bias and support the positive relationship between PSM and job satisfaction. Furthermore, the results support the importance of providing individuals with the opportunity to serve the public within this relationship. Given the

organizational benefits that can be derived from improved job satisfaction and the focus of PSM research on its implications for job satisfaction, these findings are of interest to both academics and practitioners in the field of public administration. - Reproduced.

- 3127 Jensen, Ulrich Thy and Andersen, Lotte Bogh
Public service motivation, user orientation, and prescription behaviour: doing good for society or for the individual user?
Public Administration, 93(3), 2015: p.753-768.

Motivation to benefit individual recipients of public services (user orientation) can conflict with classic public service motivation linked to the interest of a collective entity. When actions intended to increase the well-being of an individual user can harm societal interests, the two types of motivation have different behavioural implications, but we know far too little about these potential trade-offs. This study analyses the relationships between public service motivation, user orientation, and antibiotic prescriptions for 407 general medical practitioners in Denmark. Use of antibiotics has a positive effect on the individual patient and (especially broad-spectrum antibiotics) a negative effect on society due to resistant bacteria. Combining survey and administrative data, we find that public service motivation and user orientation indeed are differently associated with prescription behaviour. This implies that it can be important for behaviour whether a public service provider is primarily inclined to help the individual user or society. - Reproduced.

- 3128 Pedersen, Mogens Jin
Activating the forces of public service motivation: evidence from a low-intensity randomized survey experiment.
Public Administration Review, 75(5), 2015(Sep-Oct): p.734-746.

Employees with higher public service motivation (PSM) are likely to perform better in public service jobs. However, research on how practitioners may capitalize on this knowledge is sparse. This article expands the understanding of how to activate employee PSM, which is understood as a human resource that is present in the work environment. Using a randomized survey experiment with 528 law students, this article shows how low-intensity treatments may activate PSM and how the effect of PSM activation efforts compares with efforts to

activate another, less self-determined type of motivation (relating to the need for feelings of self-importance). The findings are robust and suggest that low-intensity efforts to activate PSM have a positive effect on an individual's behavioral inclinations. However, efforts toward the activation of motivation relating to feelings of self-importance appear to engender an effect of similar size. - Reproduced.

- 3129 Perry, James L. and Vandenabeele, Wouter
Public service motivation research: achievements, challenges, and future directions.
Public Administration Review, 75(5), 2015(Sep-Oct):
p.692-699.

This article takes stock of public service motivation research to identify achievements, challenges, and an agenda for research to build on progress made since 1990. After enumerating achievements and challenges, the authors take stock of progress on extant proposals to strengthen research. In addition, several new proposals are offered, among them conducting more research on the disaggregated construct, developing grounded theory of public service motivation to understand contextual variations across cultures and political institutions, and improving current measures to better capture loyalty to governance regime as an institutional dimension of the public service motivation construct. - Reproduced.

MOTOR VEHICLES

- 3130 Automobile manufacturers, advertising and traffic safety in industry.
Economic and Political Weekly, 50(51), 2015(19 Dec):
p.28-30.
- 3131 De, Prabir
Deepening regional integration: Bangladesh, Bhutan, India, Nepal motor vehicle agreement (Notes).
Economic and Political Weekly, 50(52), 2015(26 Dec):
p.110-115.
- 3132 Singh, Jatinder and Cheema, Maninder Deep
Globalization and industrial development in developing countries: evidence from India's automobile industry.
Productivity, 56(2), 2015(Jul-Sep): p.159-171.

MUSLIMS

- 3133 Ansari, M. Hamid

Challenges before India's Muslim community.
Economic and Political Weekly, 50(40), 2015(3 Oct):
p.27-28.

- 3134 Chatterjee, Anasua
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in a Muslim neighbourhood.
Economic and Political Weekly, 50(52), 2015(26 Dec):
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- 3135 Sen, Arunava
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Economic and Political Weekly, 50(48), 2015(28 Nov):
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NATIONALISM

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Nationalism in an era of globalization and
multiculturalism: revisiting Hindu and Jewish nationalism
IASSI Quarterly - Contribution to Indian Social
Science, 33(2-4), 2014(Apr-Dec): p. 1-20.
- 3137 Parobo, Parag D.
Tristao Braganca Cunha and nationalism in colonial Goa:
mediating difference and essentialising nationhood.
Economic and Political Weekly, 50(31), 2015(1 Aug): p.
61-68.

NEHRU, JAWAHARLAL

- 3138 Desouza, Peter Ronald
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Seminar, 674, 2015(Oct): p.19-23.
- 3139 Rohit Kumar and Singh, Balbir
Nehru: nationalist to internationalist.
Third Concept, 29(342), 2015(Aug): p.34-36.

NONPROFIT ORGANIZATIONS

- 3140 Grant , Laura E. and Potoski, Matthew
Collective reputations affect donations to nonprofits.
Journal of Policy Analysis and Management, 34(4), 2015

(Fall): p.835-852.

3141 Kim, Mirae

Socioeconomic diversity, political engagement, and the density of nonprofit organizations in U.S. counties. *American Review of Public Administration*, 45(4), 2015(Jul): p.402-416

This study examines the hypothesis that a community's heterogeneous demands for public service, represented by a community's income inequality and racial-ethnic diversity, together with its level of political engagement, help explain the density of nonprofits in a local area. Using data on more than 3,000 U.S. counties, empirical analyses reveal that communities with a higher level of income inequality and political engagement tend to have more nonprofits per resident than otherwise similar communities. This pattern holds for the nonprofit sector overall and for 6 of the 10 major subsectors examined. These findings suggest that nonprofit organizations may fill a gap in the delivery of public services, especially when a community has a great variety of social and economic needs. This study thus highlights the role of income inequality as a factor in explaining the density of nonprofit organizations at the local level. Implications for public policy and administration are discussed. - Reproduced.

3142 Patel, Shirish B.

Community land reserves. *Economic and Political Weekly*, 50(46-47), 2015(21 Nov): p.21-23.

3143 Peng, Shuyang, Pandey, Sheela and Pandey, Sanjay K.

Is there a nonprofit advantage? examining the impact of institutional context on individual organizational value congruence. *Public Administration Review*, 75(4), 2015(Jul-Aug): p.585-596.

This article addresses an important question: do nonprofit organizations have an advantage over public organizations in fostering individual organizational value congruence? The authors argue that nonprofit organizations do have an advantage. This is because institutional differences between the two sectors become manifest through nonprofit status and the extent of external control, which influences the organization and the individual. External control and sector status

(nonprofit versus public) determine the extent of centralization, organizational goal ambiguity, and work autonomy. In turn, these three organizational characteristics shape individual organizational value congruence. Although the results provide support for the nonprofit advantage thesis, it is worth noting that organizational effects on individual organizational value congruence are more powerful. Indeed, the results suggest that managerial and organizational actions, compared with sector status, are more likely to influence individual organizational value congruence. - Reproduced.

3144 Yusuf, Juita-Elena(wie) and Sloan, Margaret F.

Effectual processes in nonprofit start-ups and social entrepreneurship: an illustrated discussion of a novel decision making approach.
American Review of Public Administration, 45(4), 2015(Jul): p.417-435.

While effectual decision making has been studied in the private sector entrepreneurship literature as a way to explain the entrepreneurial start-up process, it also has potential application in the public and nonprofit sectors. Effectuation can be used to explain the decision process used by actors in the nonprofit sector, particularly in understanding how social entrepreneurs make decisions during the development of a nonprofit or social venture. We distinguish between causal and effectual decision making and illustrate the latter through two case studies of nonprofit start-up in the community development arena. These studies indicate that effectual decision making is particularly suited to the start-up social entrepreneurship venture. Differences between causal and effectual decision making influence the way actors prepare for the future and have pedagogical implications for how we teach social entrepreneurship. Training social entrepreneurs in effectual decision making has potential to better mirror real-world applications and may increase a venture's ultimate success. Effectuation could also potentially explain decision making in other public arenas. - Reproduced.

NUCLEAR WEAPONS

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Circumstances of the Iran nuclear deal.
Economic and Political Weekly, 50(31), 2015(1 Aug): p.

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- 3146 Elayasundarrajan, E.
Indo-US nuclear agreement.
Third Concept, 29(342), 2015(Aug): p.56-58.
- 3147 Nayyar, A.H. and Mian, Zia
Pakistan and the Nasr missile: searching for a method in
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NUTRITION

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- 3150 Carletto, Gero et al
Farm-level pathways to improved nutritional status:
introduction to the special issue.
Journal of Development Studies, 51(8), 2015(Aug):
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- 3152 Morales, Alvaro and Singh, Prakarsh
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OCCUPATIONAL DISEASE

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Impact of Sudarshan Kriya-based occupational stress management interventation on physiological and psychological outcomes.
Management and Labour Studies, 39(4), 2014(Nov):
p.381-395.

OCCUPATIONAL MOBILITY

- 3154 Azam, Mehtabul
Intergenerational occupational mobility among men in India.
Journal of Development Studies, 51(10), 2015(Oct):
p.1389-1408.

OMBUDSMAN

- 3155 Sancton, Andrew
What is a meeting? Municipal councils and the Ontario ombudsman.
Canadian Public Administration, 58(3), 2015(Sep):
p.426-443.

In recent decisions, the Ontario ombudsman has developed his own definition of a meeting of a municipal council. The definition derives more from American statutes and judicial decisions than from any prior interpretation of Ontario (or other Canadian) law. The ombudsman's rulings claim that the law prevents municipal councillors from meeting together informally to lay the groundwork necessary for the council to exercise its authority. He mistakenly suggests that the policy-making process is much more open at the federal and provincial levels of government. His rulings unduly restrain groups of municipal councillors from organizing themselves to promote policy change. - Reproduced.

ONLINE SYSTEMS

- 3156 Daspit, Joshua J., Mims, T. C. and Zavattaro, Staci M.
The role of positive psychological states in online learning: integrating psychological capital into the community of inquiry framework.
Journal of Management Education, 39(5), 2015(Oct):
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University News, 53(37), 2015(14 Sep): p.12-17.

ORGANIZATIONS

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Line and staff functions in organizations revisited: a bionic system analogy using ISM.
Vision, 19(2), 2015(Jun): p.89-103.
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Managerial obsolescence: you cannot avert but you can cure.
Management and change, 18(2), 2014: p.1-29.
- 3160 Jain, Amit Kumar and Jain, Shrankhla
Understanding organizational culture and leadership - enhance efficiency and productivity.
Pranjana, 16(2), 2013(Jul-Dec): p.43-53.
- 3161 Mallick, Eeman et al
Organizational citizenship behaviour, job performance and HR practices: a relational perspective.
Management and Labour Studies, 39(4), 2014(Nov): p.449-460.
- 3162 Siciliano, Michael D.
Advice networks in public organizations: the role of structure, internal competition, and individual attributes.
Public Administration Review, 75(4), 2015(Jul-Aug): p.548-559.

Interpersonal networks are increasingly important for organizational learning and performance. However, little is known about how these networks emerge. In this article, exponential random graph models are employed to explore the underlying processes of advice network formation in 15 organizations. The author examines the influence of (1) structural effects (reciprocity, transitivity, multiplexity), (2) actor attribute effects (job function, tenure, education, self-efficacy), and (3) peer competition. Results suggest that employees rely more on reciprocity, closure, and similarity in job function than on peer expertise or status when seeking advice. In addition, employees who perceive greater levels of competition with peers are significantly less likely to both seek and provide advice. As public

organizations look to private sector strategies that promote internal competition to improve efficiency and accountability, public managers need to be aware of the negative implications those strategies can have on interpersonal networks and organizational learning. - Reproduced.

PANCHAYAT

- 3163 Mandal, Amal
Governance at grassroots: operation of Gram Sabha in Kerala and West Bengal.
Indian Journal of Public Administration, 61(2), 2015(Apr-Jun): p.303-318.

Based on analytical investigation, this article reflects on the extent, nature and process of Gram Sabha in Kerala and West Bengal. Its main focus revolves around the interest evinced by the members concerned and the process and its impact. The central postulate is that despite conducive conditions and objective ambience, the operational experience of Gram Sabhas in the two states evinces that this grassroots institution is yet to culminate into one assembly of the villagers and for the villages. - Reproduced.

- 3164 Sachar, Rajindar
Most undemocratic act.
Mainstream, 53(38), 2015(12 Sep): p.17-19.

PARLIAMENT

- 3165 Agnihotri, Vivek K.
Ordinance factory: reality or myth?
Journal of Governance, 11, 2015(Jul): p.5-22.

PAWNBROKING

- 3166 Chakraborty, Santanu
Innovative role of the traditional pawnshops.
IASSI Quarterly - Contribution to Indian Social Science, 33(2-4), 2014(Apr-Dec): p.21-40

PEASANTRY

- 3167 Tadem, Eduardo Climaco
Technocracy and the peasantry: martial law development

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Journal of Contemporary Asia, 45(3), 2015(Aug):
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PENAL SANCTIONS

- 3168 Sengupta, Arghya and Sharma, Ritwika
Death penalty in India: reflection on the Law Commission
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Economic and Political Weekly, 50(40), 2015(3 Oct):
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In search of inclusion: informal sector participation in
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Journal of Development Studies, 51(10), 2015(Oct):
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PERFORMANCE APPRAISAL

- 3170 Taylor, Jeannette
Closing the rhetoric-reality gap? employees' perspective
of performance management in the Australian public
service.
Australian Journal of Public Administration, 74(3), 2015
(Sep): p.336-353.

Performance management has been hailed by its proponents as an essential tool to enhance public service performance. Yet, its actual capacity to improve public service performance continues to be questioned by many academics. This research on a small group of Australian Public Service employees examines their perceptions on the efficacy of the performance management system in their agencies. The study respondents did not believe that their work behaviours had significantly changed in response to performance management. Obstacles to high performance include perceptions of a poorly designed performance measurement system, an inadequate level and mix of rewards offered, and inconsistencies in the implementation process. - Reproduced.

PERSONNEL MANAGEMENT

- 3171 Chen, Lijun, Chan, Hon and Yu, Jianxing
Party management of talent: building a party-led, merit-

based talent market in China.
Australian Journal of Public Administration, 74(3), 2015
(Sep): p.298-311.

This study examines major policy measures that the Chinese Communist Party (CCP) leaders have adopted to establish a party-led, merit-based talent management system to cope with a talent deficit in the reform era. It also assesses the effectiveness of these measures at both national and local levels. This study argues that although merit principles are never entirely missing from China's cadre personnel management, they have been given increasing priority in managing the cadre corps and recruiting global experts to China during the past three decades. This study shows that the CCP personnel management policies are in substantial and adaptive evolution, which is important for understanding the nature of human resource management in post-Mao China. -
Reproduced.

PESTICIDES

- 3172 Panigrahi, Debabrata and Biswal, Sabyasachi
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Kurukshetra, 63(11), 2015(Sep): p.26-30.

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Kurukshetra, 63(12), 2015(Oct): p.50-53.

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- 3177 Sharma, Deepak and Bhatia, Anshul
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Talent management: Building the case for direct entry
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Police engagement practices among sub-inspectors: an
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Indian Police Journal, 62(1), 2015(Jan-Mar): p. 72-95.
- 3181 Steden, Ronald Van and Broekhuizen, Jolijn
Many disorderly youths, few serious incidents: Patrol
officers, community officers, and their interactions
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Police Journal: Theory, Practice and Principles, 88(2),
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- 3182 Sudarshanam, G. and Pradeep, N. Chaitanya
Competency in police administration: a study of two
police units in Andhra Pradesh.
Indian Journal of Public Administration, 61(2), 2015(Apr-
Jun): p.274-293.

In public administration literature, an increasing attention has recently been paid to the concept of competency. There seems to be a growing consensus among writers on administration that in many government organisations, issues of human resource are the most critical of all resources. Competence constitutes critical resource in the context of police organisation's capability to meet the challenges and stay effective. Besides being a central resource in itself, for productive utilisation of human resource police management needs to keep the subordinate police officers' competency high. In other words, competency is a necessary condition for effective policing. It helps the police organisation to meet the challenges that have

surfaced due to the globalisation and technological interventions. The purpose of this article is to understand how the competency of the police personnel is being influenced by the managerial factors. However, this perspective is different from traditional ways of viewing competence in the strategic management and organisational theory literature. The article argues that competency in police organisation is not only determined by the quality and composition of human and material resources per se, but also by the way in which they are being managed with requisite motivation.- Reproduced.

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- 3193 Hart, Gillian
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- 3196 Reddy, K. Vijaya Bhaskara
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Economic and Political Weekly, 50(50), 2015(12 Dec):
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How Modi-speak boomeranged in Bihar.
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- 3199 Abraham, Itty
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- 3205 Rajan, S. Irudaya, Srinivasan, Sharada and Bedi, Arjun S.
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3209 Khanna, Madhulika, Kochhara , Nishtha and Palaniswamy,
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3210 Mishra, Pulak and Mishra, Saswat Kishore
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Political connections and elite capture in a poverty
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Journal of Development Studies, 51(1), 2015(Jan):
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Political elite capture in public welfare programmes is
rife in the low-income countries. Analysing a nationally-
representative Indian household survey dataset, we
examine the political connections hypothesis and find
that a household connected to a local political executive
(somebody close or as a family member) vis-à-vis not
connected significantly increases the probability of its
obtaining an important poverty-alleviating entitlement;
that is, a below-poverty-line ration card in all three
contexts: national, rural, and urban. This ubiquity of
political elite capture at the local government level has
guiding policy implications for the beneficiary
identification process in the future. - Reproduced.

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3213 Randall, Sara and Coast, Ernestina

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The persistence of poverty in the context of financial instability: a behavioral perspective.
Journal of Policy Analysis and Management, 34(4), 2015 (Fall): p.904-936.

3215 Sridhar, Kala Seetharam and Reddy, A. Venugopala
Contribution of the urban poor: evidence from Chennai, India.
Asia Pacific Development Journal, 21(2), 2014(Dec):
p.53-76.

In the present paper, evidence is gathered on the contribution of the poor to the city economy, using the case of Chennai in India based on large primary surveys. We find that gender, education level and the salary status of the urban poor have a significant impact on their income. The paper takes into account the contribution made by informal enterprises located in the slums of the city. By aggregating across households and enterprises based on the primary surveys and extending this contribution to all slums in the city, we find that slums, which contain 19 per cent of the population of Chennai, contribute to 14 per cent of the city's economy. The paper summarizes the policy implications of the research. - Reproduced.

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Productivity, 56(2), 2015(Jul-Sep): p.197-203

PROJECT MANAGEMENT

- 3221 Bredillet, Christophe N. , Tywoniak, Stephane and
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- 3222 Brentani, Ulrike de and Kleinschmidt, Elko J.
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- 3223 Cameron, Roslyn , Sankaran, Shankar and Scales, Jeffery
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- 3224 Dick, Bob et al
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as a meta-methodology in a funded research project.
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- 3225 Joslin, Robert and Muller, Ralf
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Project Management Journal, 46(2), 2015(Apr-May):
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- 3226 Konstantinou, Efrosyni
Professionalism in project management: redefining the
role of the project practitioner.
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- 3227 Lee, Lorraine et al
Learning through interactions: improving project management through communities of practice.
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- 3228 Mueller, Julia
Formal and informal practices of knowledge sharing between project teams and enacted cultural characteristics.
Project Management Journal, 46(1), 2015(Feb-Mar): p.53-68.
- 3229 Muller, Ralf
The migration of methodologies for project management research.
Project Management Journal, 46(2), 2015(Apr-May): p.3-5.
- 3230 Serrador, Pedro and Turner, Rodney
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Project Management Journal, 46(1), 2015(Feb-Mar): p.30-39.
- 3231 Simard, Magali and Laberge, Danielle
From a methodology exercise to the discovery of a crisis: serendipity in field research.
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PROPERTY TAX

- 3232 Singh, U.B.
Organisation and management of property tax board in select states (an analytical study).
Nagarlok, 46(4), 2014(Oct-Dec): p.56-69.
- 3233 Taylor, Charles D.
Property tax caps and citizen perceptions of local government service quality: evidence from the Hoosier survey.
American Review of Public Administration, 45(5), 2015(Sep): p.525-541.

PUBLIC ADMINISTRATION

- 3234 Aoki, Naomi
Let's get public administration right, but in what sequence?: lessons from Japan and Singapore.
Public Administration and Development, 35(3), 2015(Aug):

p.206-218.

The so-called Good Governance Model requires perfect public administration that is accountable, efficient, equitable, representative, responsive and transparent and that respects the rule of law. Accordingly, the Good Governance Movement promotes a variety of public administration reforms worldwide. However, the effectiveness of promoting all kinds of administrative reforms at once is in question, because that could overwhelm the reform capability of countries, and more important, some reforms can compete with, rather than complement, one another. Such scenarios are possible, and the implication is clear: administrative reform discourse must consider how to best sequence and prioritize reforms, the outcomes of which must be identified. The experiences of Japan and Singapore offer some insight into this. This study first codifies administrative reforms by using the concepts of administrative themes, and it systematically traces, compares and contrasts reforms in both countries in light of these themes. This leads to the conclusion that the sequences in which administrative reforms evolved in those places contributed to dissimilarities in their administrative traditions today. - Reproduced.

3235 Arora, Ramesh K.

Ethical concerns in governance.

Administrative Change, 41-42(2 and 1), 2014(Jan-Dec):
p.104-120.

3236 Bansal, Meenakshi

Career opportunities with the discipline of public administration.

Indian Journal of Public Administration, 61(2), 2015(Apr-Jun): p.335-345.

Public administration can be defined both as an academic discipline and a field of practice. The times have changed and there is a considerable shift in the scope of public administration. It is primarily focused on the implementation of public policies and the people who execute these policies. With a specialisation in public administration, there are many career opportunities available to the students. For instance, graduates with a degree in public administration can make career in civil services or can work as an administrative officer, labour officer, corporate manager, consultant, management analyst, teacher, research associate, and in many other sectors. The present article provides an insight into the

numerous career avenues available to the students of public administration.- Reproduced.

3237 Bijay Kumar

Dynamics of entitlements and misplaced accountability: legislation on right to services: a cure for breakdown in the normal bureaucratic chain of command. Indian Journal of Public Administration, 61(2), 2015(Apr-Jun): p.270-273.

In recent times, giving right-based entitlements to people is being seen as a pragmatic public policy for achieving the goal of good governance. This may be marked by the fact that the people of India have been conferred right to rural employment guarantee, right to food, right to education, right to information through legislations; and some states have also enacted Right to Service Guarantee Acts. This article attempts to examine dynamics of this change-what is the likely outcome of this new approach of ensuring public service delivery when the public authorities responsible for enforcing rule of law are very often seen adopting principle of "me first" for entitlements and bending rules and procedures for this purpose? Do the Legislations on Right to Services signify cure for breakdown in the normal bureaucratic chain of command or is it only a case of misplaced accountability? - Reproduced.

3238 Bryson, John M., Crosby, Barbara C. and Stone, Melissa Middleton

Designing and implementing cross-sector collaborations: needed and challenging. Public Administration Review, 75(5), 2015(Sep-Oct): p.647-663.

Theoretical and empirical work on collaboration has proliferated in the last decade. The authors' 2006 article on designing and implementing cross-sector collaborations was a part of, and helped stimulate, this growth. This article reviews the authors' and others' important theoretical frameworks from the last decade, along with key empirical results. Research indicates how complicated and challenging collaboration can be, even though it may be needed now more than ever. The article concludes with a summary of areas in which scholarship offers reasonably settled conclusions and an extensive list of recommendations for future research. The authors favor research that takes a dynamic, multilevel systems view and makes use of both quantitative and qualitative methods, especially using longitudinal comparative case

studies. - Reproduced.

- 3239 Datta, Prabhat Kumar
Good governance in rural India: role of civil society.
Administrative Change, 41-42(2 and 1), 2014(Jan-Dec):
p.37-49.
- 3240 Denhardt, Robert B.
The new public service revisited: Denhardt, Janet V.
Public Administration Review, 75(5), 2015(Sep-Oct):
p.664-672.

The New Public Service describes a set of norms and practices that emphasize democracy and citizenship as the basis for public administration theory and practice. This article revisits some of the core arguments of the New Public Service and examines how they have been practiced and studied over the past 15 years. The authors conclude that neither the principles of the New Public Service nor those of the New Public Management have become a dominant paradigm, but the New Public Service, and ideas and practices consistent with its ideals, have become increasingly evident in public administration scholarship and practice. - Reproduced.

- 3241 Dhar, T.N.
Good governance: some key challenges in UP's context.
Indian Journal of Public Administration, 61(2), 2015(Apr-Jun): p.197-216.

Good governance is an imperative for successful and Result oriented administration and development planning. Good governance, in order to deliver results, must be rooted firmly as much in capable and honest political and administrative leadership as in an independent judiciary, effective enforcement of laws, public perception of safety and security, strong institutions, transparency, modernised open systems, and uncompromising enforcement of accountability. In the present fast-moving world, governments have to respond to speedy changes. For doing so, policies, programmes structures, strategies and processes, institutional arrangements and enforcement of accountability need to be re-engineered. For equitable and inclusive economic and social development, which is a dire need of Uttar Pradesh, good governance has to be ensured in political, economic and also civic contexts. Reproduced.

- 3242 Fung, Archon
Putting the public back into governance: the challenges

of citizen participation and its future.
Public Administration Review, 75(4), 2015(Jul-Aug):
p.513-522.

The past two decades have seen a proliferation of large- and small-scale experiments in participatory governance. This article takes stock of claims about the potential of citizen participation to advance three values of democratic governance: effectiveness, legitimacy, and social justice. Increasing constraints on the public sector in many societies, combined with increasing demand for individual engagement and the affordances of digital technology, have paved the way for participatory innovations aimed at effective governance. Deepening legitimation deficits of representative government create opportunities for legitimacy-enhancing forms of citizen participation, but so far, the effect of participation on legitimacy is unclear. Efforts to increase social justice through citizen participation face the greatest obstacles. The article concludes by highlighting three challenges to creating successful participatory governance: the absence of systematic leadership, the lack of popular or elite consensus on the place of direct citizen participation, and the limited scope and powers of participatory innovations. - Reproduced.

- 3243 Gosselin, Maurice , Henri, Jean-François and Laurin, Claude
Costing governmental services in a reformed environment: unreachable goal or unfinished business?
Canadian Public Administration, 58(3), 2015(Sep):
p.384-405.

This article assesses the impact of New Public Management (NPM) reforms in the public sector from a cost consciousness perspective. Using an action-research methodology, we analyze the intensity of the external pressures that influence the institutional logic under which public sector organizations manage their costs. The field work shows that even after decentralization, public sector organizations appear unable to move their costing function from expense control to cost management unless external pressures motivate managers to complete the reform. We propose that the probability of success of reforms is increased when organizations are subject to strong pressures that could take the form of individual incentives or external threats. - Reproduced.

- 3244 Mathur, Kuldeep
Public administration in a neo-liberal world: the

emerging challenges in India.
Administrative Change, 41-42(2 and 1), 2014(Jan-Dec):
p.27-36.

- 3245 Padmanabhaiah, K.
Redesigning administration to propel India into world
leauge.
ASCI Journal of Management, 44(2), 2015(Sep): p.69-78.

- 3246 Siddiki, Saba N. et al
How policy rule shape the structure and performance of
collaborative governance arrangements.
Public Administration Review, 75(4), 2015(Jul-Aug):
p.536-547.

Local food system governance increasingly occurs in collaborative venues at the local, state, and regional levels. Prominent examples of such are food policy councils (FPCs). FPCs take a systemic approach to improve local food systems by including diverse stakeholders to advise on policy development. The authors study public FPCs to understand how policies structure the stakeholder composition and goals of FPCs and how FPCs' stakeholder composition facilitates and/or impedes performance. Data come from a content analysis of policies that mandate the structure and functions of public FPCs and interviews with FPC representatives. Findings indicate that FPCs connected to a broader array of food policy actors in their communities produce more diverse policy outputs, but this outcome is tempered by whether council members represent personal or organizational interests. -
Reproduced.

- 3247 Singh, Jai S.
Ethical governance: a jurisprudential study.
Indian Journal of Public Administration, 61(2), 2015(Apr-Jun): p.217-228.

Jurisprudence is the knowledge of law, or more widely expanded, it is the systematised knowledge of any branch of law. The science of law is what is loosely known as jurisprudence. The jurisprudential concept of ethical governance and society is of great significance. It has been the watchword of all major social, economic and political reforms movements. All social thinkers, scholars, jurists, and reformers from Socrates to Mahatma Gandhi have been making supreme endless efforts in quest of ethical governance and society. They wanted to abolish torture, tyranny, tension, injustice and exploitation from governance and society. For this purpose they took

the help of the general concept of 'rule of law'. The article seeks to highlight the basic contours of 'rule of law' and its relevance regarding ethical governance and society. A jurisprudential survey of certain leading decisions of the Supreme Court have been made which recognise the right to health, right to shelter, right to education, right to environment and protection and promotion of human rights of women. - Reproduced.

3248 Wear, Andrew

How best-practice public administration is quietly transforming Victoria.
Australian Journal of Public Administration, 74(3), 2015 (Sep): p.370-380.

Drawing on interviews with nine Victorian Fellows of the Institute of Public Administration Australia, this article documents examples of successful public sector reforms in Victoria. Examples include the following: a reduction in road fatalities, a reduction in household water consumption, securing Melbourne's liveability despite significant population growth, service and infrastructure delivery, and improved collaboration aimed at addressing family violence and emergency management. The interviews also pointed to promising early commissioning work, designing and creating new markets. Bipartisan support was common to most of the examples, which involve both market and non-market approaches. The reforms documented in this article make it clear that public servants are contributing to making Victoria a better place. - Reproduced.

3249 West, William F.

The administrative presidency as reactive oversight: implications for positive and normative theory.
Public Administration Review, 75(4), 2015(Jul-Aug): p. 523-533.

The fact that centralized executive oversight of agency policy making is primarily reactive reflects the motives and constraints that define the president's relationship with the domestic bureaucracy. Such a strategy allows for the allocation of limited resources to agency initiatives that are inconsistent with the president's agenda or that evoke conflict within the executive branch or the larger political system. This calls into question the descriptive model of presidential administration as proactive management by a unitary actor, as well as its prescriptive corollary that equates a strong executive with coordination across the bureaucracy. Reactive

presidential oversight can produce a kind of ad hoc coordination that can be salutary, but its often pluralistic character can also undermine other important values in the administrative process. - Reproduced.

- 3250 Zhu, Ling , Robinson, Scott E. and Torenvlied, Rene
A Bayesian approach to measurement bias in networking studies.
American Review of Public Administration, 45(5), 2015(Sep): p.542-564.

The study of managerial networking has been growing in the field of public administration; a field that analyzes how managers in open system organizations interact with different external actors and organizations. Coincident with this interest in managerial networking is the use of self-reported survey data to measure managerial behavior in building and maintaining networks. One predominant approach is to generate factor indices of networking activity from ordinal scales. However, when public managers answer survey questions with ordinal scales to describe their networking activities, the answers may be subject to various response biases. Consequently, the use of factor indices may lead to biased measurements that misrepresent managerial networking. As an alternative, we build on studies that apply the item response theory (IRT) as a measurement strategy and propose a Bayesian alternative. To tap managers' latent effort put in networking activity, the Bayesian Generalized Partial Credit Model allows us to select a one-dimensional networking scale from multiple ordinal survey items. Using 12 such items in a mail survey of nearly 1,000 American hospital managers, we demonstrate the advantage of using the Bayesian IRT model over factor-analytic models in a substantive test of how managerial networking affects organizational performance. - Reproduced.

PUBLIC DISTRIBUTION SYSTEM

- 3251 Balasubramanian, Sujata
Is the PDS already a cash transfer? rethinking India's food subsidy policies.
Journal of Development Studies, 51(6), 2015(Jun): p.642-659.
- 3252 Dreze, Jean et al
Clarification on PDS leakages.
Economic and Political Weekly, 50(39), 2015(26 Sep): p. 72-73.

- 3253 Masiero, Silvia
Does computerisation reduce PDS leakage? lessons from
Karnataka (Notes).
Economic and Political Weekly, 50(50), 2015(12 Dec):
p.77-81.

PUBLIC EDUCATION

- 3254 Bhattya, Kiran, De, Anuradha and Roy, Rathin
The public education system and what the costs imply.
Economic and Political Weekly, 50(31), 2015(1 Aug):
p.10-13.

PUBLIC EXPENDITURE

- 3255 Gupta, Anand P.
Improving management of public expenditure: evidence from
India.
Journal of Governance, 11, 2015(Jul): p.2346.
- 3256 Thachaparamban, Shamna
An Empirical Analysis on Public Expenditure and Growth in
Kerala.
Asian Economic Review, 57(3), 2015(Sep): p.2536.

PUBLIC FINANCE

- 3257 Houlberg, Kurt and Pedersen, Lene Holm
Political consensus and fiscal outcomes.
Local Government Studies, 41(1), 2015(Feb): p.78-99.
- 3258 Kagade, Mandar
Indian financial code's revised draft: critique of two
proposals .
Economic and Political Weekly, 50(43), 2015(24 Oct):
p.17-19.
- 3259 Kotasthane, Pranay and Ramachandra, Varun K.
Impact of 14th Finance Commission: Karnataka budget, 2015
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Economic and Political Weekly, 50(46-47), 2015(21 Nov):
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- 3260 Rao, M. Govinda
Public finance in India: development, poverty and
political economy.
Review of Development and Change, 19(2), 2014(Jul-Dec):
p.3-20.

PUBLIC GOODS

- 3261 Hatekar, Neeraj, Kulkarni, Savita and Mehta, Parinaaz
Culture, community and institutions: voluntary provision
of public goods in Maharashtra.
Economic and Political Weekly, 50(46-47), 2015(21 Nov):
p.65-74.

PUBLIC POLICY

- 3262 Bhattacharya, Mohit
New directions in policy studies: an overview.
Administrative Change, 41-42(2 and 1), 2014(Jan-Dec):
p.1-26.
- 3263 Evans, Bryan and Sapeha, Halina
Are non-government policy actors being heard? Assessing
new public governance in three Canadian provinces.
Canadian Public Administration, 58(2), 2015(Jun):
p.249-270.

This article is based on select results taken from a survey of NGO and provincial government policy workers. The purpose is to provide an empirically based assessment of how government and non-government policy workers engage with one another in the policy process. The data suggest that policy co-construction and co-production are a significant feature of the process but there is some need for nuance. The data presented here indicate that the extent of policy engagement may not be as broadly inclusive as the proponents of New Governance suggest. -
Reproduced.

PUBLIC PRIVATE PARTNERSHIPS

- 3264 Pratap, Kumar V.
User fees and political and regulatory risks in Indian public private partnerships.
Economic and Political Weekly, 50(36), 2015(5 Sep):
p.24-26.
- 3265 Reevesa, Eoin, Palcica, Donal and Flannery, Darragh
Flannery
PPP procurement in Ireland: an analysis of tendering periods.
Z 0000001962 000000196s, 41(3), 2015(Jun): p.379-400.
- 3266 Reynaers, Anne-Marie and Grimmelikhuijsen, Stephan
Transparency in public-private partnerships: not so bad after all?

Public Administration, 93(3), 2015: p.609-626.

- 3267 Siemiatycki, Matti
Public-private partnerships in Canada: reflections on
twenty years of practice.
Canadian Public Administration, 58(3), 2015(Sep):
p.343-362.

Across Canada, governments of all level have increasingly embraced public-private partnerships (PPPs) as their preferred approach to deliver large-scale public infrastructure. After twenty years of practice, this paper examines the evolving rationales, governance structures and partnership models that have been used to deliver PPPs in Canada. In particular, the analysis highlights common deal structures, types of risks and responsibilities that are transferred to the private sector, and the significant role that public funding continues to have. Outstanding issues facing Canadian PPPs relate to their high upfront costs, limitations placed on meaningful community consultations, and a procurement process that can inhibit design or architectural excellence. - Reproduced.

PUBLIC RELATIONS

- 3268 Al-Yasin, Yasin T.Y.
The problems facing the employees and departments in
Kuwait - an international and cultural perspectives.
Pranjana, 16(2), 2013(Jul-Dec): p.1-16.

PUBLIC SECTOR

- 3269 Sharat Kumar
Joint ventures(JVs) as the way forward for central public
sector enterprises.
Indian Journal of Public Administration, 61(2), 2015(Apr-
Jun): p.240-256.

Very little is in public domain about the Joint Ventures (JVs) of Central Public Sector Enterprises (CPSEs), although there are more than 100 JVs of CPSEs. They provide, moreover, a unique case since the JV partners of CPSEs belong to different categories. The article delineates these different partnerships and highlights the separate objectives served by them. Some vigilance in management matters apart, the area where CPSEs seem to lag behind is that of partnerships with innovators of new

technology including MNCs. - Reproduced.

PUBLIC UTILITIES

- 3270 Arjun Kumar
Access to basic amenities by urban households in India: deprivations, disparities, and determinants. IASSI Quarterly - Contribution to Indian Social Science, 33(2-4), 2014(Apr-Dec): p.41-69.
- 3271 Arjun Kumar
Indian urban households access to basic amenities: deprivations, disparities and determinants. Margin, 9(3), 2015(Aug): p.278-305.
- 3272 Bansal, Taruna and Choubey, Awadh Narayan
Availability of basic amenities in urban India: a state level analysis (2001 and 2011). Nagarlok, 46(4), 2014(Oct-Dec): p.21-31.
- 3273 Gandhi, Shailesh
A difficult law to implement: the right to Public Services Act, 2015. Economic and Political Weekly, 50(43), 2015(24 Oct): p.23-25.
- 3274 Kaehne, Axel
Multi-agency protocols as a mechanism to improve partnerships in public services. Local Government Studies, 41(3), 2015(Jun): p.321-338.
- 3275 Winfield, Mark S.
Public safety in private hands revisited: The case of Ontario's Technical Standards and Safety Authority. Canadian Public Administration, 58(3), 2015(Sep): p.444-467.

Delegated Administrative Authorities (DAAs) are widely employed for delivering public safety and consumer protection regulatory functions at the provincial level in Canada. Although strongly supported by governments, the model has been subject to considerable criticism from legislative committees and officers, non-governmental organizations, and the media. This paper examines Ontario's DAA experience through the case of the Technical Standards and Safety Authority (TSSA). It finds that, like other jurisdictions pursuing similar new public management (NPM) reforms, the Ontario government adopted legislation significantly strengthening its oversight and control, indicating substantial concerns

about the structure and performance of the TSSA and by implication Ontario's other DAAs. Even with these changes, significant gaps are identified in the TSSA's governance and accountability structures. - Reproduced.

QUALITY OF LIFE

- 3276 Majumdar, Chirodip and Gupta, Gautam
Don't worry, be happy: a survey of the economic happiness
Economic and Political Weekly, 50(40), 2015(3 Oct):
p.50-62.

QUALITY OF WORKING LIFE

- 3277 Ansari, Amirul Hasan and Zaman, Sumbul
Quality of work life and job satisfaction: a study of
clinical doctors in Delhi.
Pranjana, 16(2), 2013(Jul-Dec): p.32-42.

RACIAL DISCRIMINATION

- 3278 College, Millsaps
Impossible burdens: white institutions, emotional labor
and micro-resistance.
Social Problems, 62(3), 2015(Aug): p.439-454.
- 3279 Drakulich, Kevin M.
Explicit and hidden racial bias in the framing of social
problems.
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RADIO STATIONS

- 3280 Patel, Dhanraj A.
Putting the marginal voices first: case of two pioneering
community radio stations in India.
IASSI Quarterly - Contribution to Indian Social Science,
33(2-4), 2014(Apr-Dec): p.154-168.

RAILWAYS

- 3281 Kumar, V.V. Ravi
Speeding up trains in India: superfast must be redefined.
Economic and Political Weekly, 50(44), 2015(31 Oct):
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RAIN WATER

- 3282 Samoon, Manazir Jeelani
Low cost rain water harvesting.
Kurukshetra, 63(12), 2015(Oct): p.66-68.

RAO, V.M.

- 3283 Deshpande, R.S.
Simplicity incarnate: remembering V.M. Rao.
Economic and Political Weekly, 50(31), 2015(1 Aug): p.
24-26.

REGIONAL DISPARITIES

- 3284 Wijerathna, Deeptha et al
Regional disparities in Sri Lanka: an empirical analysis.
Asia Pacific Development Journal, 21(2), 2014(Dec):
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RELIGIOUS INSTITUTIONS

- 3285 Krishnan, Sanjana and Jambhulkar, Rahul
Caste, religious institutions and domination.
Economic and Political Weekly, 50(37), 2015(12 Sep):
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RELIGIOUS MINORITIES

- 3286 Bhattacharya, Purusottam
Secularism and faith in Europe: a study of religious
minorities in the United Kingdom.
Mainstream, 53(36), 2015(29 Aug): p.24-27.

RENEWABLE ENERGY SOURCES

- 3287 Maclean, Lauren M.
Democracy and the distribution of NGOs promoting
renewable energy in Africa.
Journal of Development Studies, 51(6), 2015(Jun):
p.725-742.

RESEARCH

- 3288 Dasgupta, Meeta
Exploring the relevance of case study research.
Vision, 19(2), 2015(Jun): p.147-160.

- 3289 Sa, Creso and Hamlin, Daniel
Research use capacity in provincial governments.
Canadian Public Administration, 58(3), 2015(Sep):
p.468-486.

Despite advances in research-informed public policy, research remains underutilized in government. To develop a firmer understanding of governmental capacity to use research in decision making, we investigate Canadian provincial ministries overseeing education, higher education, and science and technology. The findings from semi-structured interviews indicate that capacity to generate and access research is limited. However, we find evidence of a recent change in which provincial agencies sought to bolster capacity with research use strategies and by leveraging relationships with researchers. Leaders' support for well-coordinated research use initiatives also seems critical to instilling a culture of research-informed decision making in government agencies. - Reproduced.

- 3290 Singh, Kapil Dev
Creating your own qualitative research approach:
selecting, integrating and operationalizing philosophy,
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Vision, 19(2), 2015(Jun): p.132-146.

RESISTANCE TO CHANGE

- 3291 Chandra, Uday
Rethinking subaltern resistance.
Journal of Contemporary Asia, 45(4), 2015(Nov):
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- 3292 Nilsen, Alf Gunvald
Subaltens and the state in the Longuee Duree: notes from
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RIGHT TO JUSTICE

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Economic and Political Weekly, 50(36), 2015(5 Sep):
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RIGHTS OF THE CHILD

- 3294 Kaushik, Archana
Ensuring child rights: a prerequisite to egalitarian society.
Social Action, 65(4), 2015(Oct-Dec): p.319-336.

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Explaining village-level development trajectories through schooling in Karnataka.
Economic and Political Weekly, 50(52), 2015(26 Dec): p.54-64.
- 3296 Loisona, Sarah Alobo
Rural livelihood diversification in Sub-Saharan Africa: a literature review.
Journal of Development Studies, 51(9), 2015(Sep): p.1125-1138.
- 3297 Pal, Mahi
Innovations and rural development concept and application
Kurukshetra, 63(11), 2015(Sep): p.14-18.
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Government's first 15 months, a great period for rural development.
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- 3301 Chelladurai, John
Gandhiji's vision on sanitation.
Kurukshetra, 63(12), 2015(Oct): p.17-20.
- 3302 Sharma, Aarushie, Aasaavari, Asmita and Anand, Srishty
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Sanitation and solid waste management in Indian cities through ICT.
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- 3305 D'Mello, Bernard
P.A. Sebastian (1938-2015): pioneer of Russell tribunals in India.
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SECONDARY EDUCATION

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- 3309 Momin, J.W. and Kalita, D.C.
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SOCIAL CAPITAL

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Social capital and emergency management planning: a test of community context effects on formal and informal collaboration.
American Review of Public Administration, 45(4), 2015(Jul): p.476-493.

Using a sample of U.S. counties, this article explores the relationships between community level resilience, represented by capacity (social capital), information (uses of technology), and motivation (perception of threats to county,) on the one hand, and county levels of emergency management (EM) collaboration on the other. We hypothesize that the greater relative presence of bridging social capital networks will be associated with

greater levels of collaboration in county EM planning, while the greater relative presence of bonding social capital networks will be associated with lower levels of collaboration. Results indicate that first there are two collaborative environments to assess the formal and informal and, second, the presence of political networks (seen as predominantly bridging) relative to the presence of religious networks (viewed as predominantly bonding) has a significant and positive effect on informal collaboration levels, but not on formal collaboration levels. These findings provide insight into how community context in the form of network social capital matters for collaborative EM planning efforts. These results add to prior research that focuses primarily on organizational and institutional sources of collaboration and much less on the community level contextual factors at play. - Reproduced.

SOCIAL CONFLICTS

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SOCIAL MEDIA

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Does twitter increase perceived police legitimacy?
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Social media use has become increasingly popular among police forces. The literature suggests that social media use can increase perceived police legitimacy by enabling transparency and participation. Employing data from a large and representative survey of Dutch citizens (N = 4,492), this article tests whether and how social media use affects perceived legitimacy for a major social media platform, Twitter. A negligible number of citizens engage online with the police, and thus the findings reveal no positive relationship between participation and perceived legitimacy. The article shows that by enhancing

transparency, Twitter does increase perceived police legitimacy, albeit to a limited extent. Subsequent analysis of the mechanism shows both an affective and a cognitive path from social media use to legitimacy. Overall, the findings suggest that establishing a direct channel with citizens and using it to communicate successes does help the police strengthen their legitimacy, but only slightly and for a small group of interested citizens. - Reproduced.

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Gathering steam: organising strategies of the Indian men's rights movement.
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SOCIAL SCIENCE EDUCATION

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SOCIAL SECURITY

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The scholarship on contracting generally argues that markets for social services are weak and lacking in competition. Using data gathered from Florida's largest social service agency, the Department of Children and Families, this article adds to the discussion by constructing a more rigorous measure of competition that accounts for the quality of bidding entities. The findings indicate that while the measures used in earlier studies align reasonably well with the raw number of initial responders to competitive solicitations, they tend to overestimate competition when the quality component is included in the analysis. That is, social service markets may be even weaker than previously reported. Furthermore, an examination of the relationship between competition and performance fails to find a significant association. - reproduced.

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Contracting out local services: a tale of technical and social services.
Public Administration Review, 75(4), 2015(Jul-Aug): p. 560-570.

Governments face a fundamental choice between in-house production and contracting out for the delivery of services to citizens. This article examines the importance of ideology, fiscal pressure, and size for contracting out in technical and social services. The analysis builds on a panel data set covering municipal spending on services in all 98 Danish municipalities. The authors find that contracting out is shaped by ideology in social services but not in technical services, which indicates that social services are the contemporary ideological battlefield of privatization. The analysis further reveals that economically prosperous municipalities are more likely to contract out social services, whereas contracting out of technical services is not influenced by economic affluence. Finally, larger municipalities contract out more in technical services but less in social services, demonstrating that the size effect is contingent on the transaction cost characteristics of the service. - Reproduced.

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With a Labor government in power in South Australia since 2002, a series of interlocking plans for the state have been developed of which the most important are the strategic plan for the state, the strategic infrastructure plan for the state and the metropolitan strategy for Greater Adelaide. The metropolitan strategy of 2010 reflected the ambitious population and employment targets of the state strategic plan and provided a liberal supply of residential land for urban expansion together with ambitions for a more compact city with

higher densities. There are inconsistencies in these objectives which have not been resolved and reflect the optimistic forecasts of the state strategic plan and the nature of the metropolitan planning process with strong input from the development industry. Preliminary evidence is that the plan is not tracking as proposed and more attention needs to be paid to short- and medium-term prospects, and community involvement particularly in strategic localities. Reproduced.

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While Indian cities experience newer challenges, and city visions are increasingly grandiose, planning continues to be straitjacketed. Looking specifically at the process so far in the creation of Mumbai's third Development Plan, the article traces people's collectivisation around the DP, as well as the nuances and outcomes of this participation. While highlighting larger challenges in planning for the city, it has emphasised the importance of local government autonomy and its responsibility to respond to local needs. - Reproduced.

URBAN RENEWAL

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URBANIZATION

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Impact of globalization on urbanization and migration in India: an introspection.
Administrative Change, 41-42(2 and 1), 2014(Jan-Dec):
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Indian urbanism and the terrain of the law.
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In the controversies around, and legal and political challenges to, the Bangalore-Mysore Infrastructure Corridor being constructed by Nandi Infrastructure Corridor Enterprises, one can see signs of a new historical stage and urban form. Court judgments between 1997 and 2006 relating to land acquisition for infrastructure projects such as NICE tell us about the new urban form, which the courts feel obliged to bring into being, displaying a proselytising zeal in promoting corridor urbanism. The corridor project has seized hold of the planning, bureaucratic, and judicial imagination in ways that signal a consensus about the imperatives of rapid capitalist growth, uncontaminated by any early postcolonial notions of developmentalist growth. -
Reproduced.

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This article contributes to the general debate about specialized governments, which may represent one or many municipalities. The research compares the Upper Thames River Conservation Authority (UTRCA) and its fragmented board and the consolidated board of the Hamilton Conservation Authority (HCA) to assess whether board composition affects policy implementation. It finds that the UTRCA is more responsive to the provincial mandate for watershed management than the HCA. This suggests that specialized governments serving several municipalities are likely to be more faithful to their mandate than

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Administration, 63(2), 2015: This article presents a
descriptive overview of women's participation in the
elected and administrative structures of local government
in the Republic of Ireland. Drawing on analysis of
candidate data and electoral results from the 2014 local
elections, it shows that women's political representation
currently stands at just under 21 per cent, a record high
for women's participation in the elected structures of
county and city councils. The article evaluates the
lessons learned about political parties, gender and
candidate recruitment at the 2014 local elections. It
argues that the impending introduction of legislative
gender quotas at the next general election was the main
driving force behind women's increased participation in
these elections. Turning attention to the administrative
structures of local authorities, it is revealed that men
continue to dominate senior management positions. While
increasing numbers of women are accessing senior
management roles, gendered barriers remain. The article

concludes by reflecting on the future prospects for women's participation in both the elected and administrative structures of local government in the Republic of Ireland. It recommends an extension of legal gender quotas to local elections and a more proactive gender promotional and mentoring campaign within local government administrative structures. - Reproduced.

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This article brings out the essence of participatory format of women in leadership positions in all angularity of vision and surface reality at the same time. In recent times, there is a growing concern about the low status of women in leadership positions. Despite popular portrayals of women's upward job mobility, labour force statistics suggest that, in reality, the number of women in the highest levels of corporate management is small. Therefore, it becomes crucial to understand the impediments to entry of women in corporate boardrooms and CEO chairs. This article discusses major problems and different dilemmas faced by women that are holding them back from reaching the leadership positions. It also seeks to explore various strategies and interventions to overcome barriers to release their leadership potential.
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While studies have explored the impacts of political quotas for females at household level, differential effects on males and females and their evolution through time have received little attention. Using nationwide data from India spanning a 15-year period, we find that, while leader quality declines, gender quotas increase the level and quality of women's political participation, their ability to hold leaders to account, and their willingness to contribute to public goods. Key effects persist beyond the reserved period and impacts on females often materialise only with a lag. - Reproduced.

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The scarcity of citizen involvement in the public sphere is an ongoing concern within the literature on democratic citizenship. This study examines two dimensions of engagement attentiveness and participation in several political voice activities, looking at citizens working in the public and non-profit sectors in comparison with private-sector employees. Government employees serve the public interest by providing public services in various ways, but they are also individual citizens with varying values, opinions, and attitudes. How does this dual role shape their civic engagement behaviors and habits of political attentiveness? Are they more politically attentive or more likely to engage in political voice activities than individuals working in other sectors? How do non-profit workers fare? Are they more similar to public workers or private workers with regard to participation in these activities? Using the Current Population Survey (CPS) Special Supplement on civic engagement, the analyses here indicate that both government and non-profit employees are significantly more likely to engage in political voice activities than those working in the private sector. By focusing on political voice activities, knowledge, and media use, the study contributes to the literature by providing a more comprehensive profile of individual participation by sector. The findings generate new questions about what such participation might mean for democratic citizenship.
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