

ACADEMIC TEACHING PERSONNEL

- 2438 Malati, N., Tiwari, Pratiksha and Jain, Swati
An empirical study of faculty satisfaction and its impact on retention.
Abhigyan, 30(3), 2012(Oct-Dec): p.45-56.

ACCREDITATION (EDUCATION)

- 2439 Hegde, Ganesh
National assessment and accreditation council and its relevance to RUSA.
University News, 51(39), 2013(30 Sep): p.148-153.

ADMINISTRATIVE LAW

- 2440 Benish, Avishai and Levi-Faur, David
New forms of administrative law in the age of third-party government.
Public Administration, 90(4), 2012: p.886-900.

ADMINISTRATIVE REFORM

- 2441 Brinkerhoff, Derick and Wetterberg, Anna
Performance-based public management reforms: Experience and emerging lessons from service delivery improvement in Indonesia.
International Review of Administrative Sciences, 79(3), 2013(Sep): p.433-457.

From both a practical and a theoretical perspective, improved public sector performance has preoccupied policymakers, managers, and analysts around the world. There is broad enthusiasm for performance-based initiatives to remedy service delivery failures, but conceptual boundaries are often vague, and empirical evidence for their effectiveness is mixed. This article reviews current thinking regarding service delivery improvement, and assesses several pathways to improved performance. We examine the pathways pursued in Indonesia's rich experience with service delivery improvement, which shed particular light on the political economic factors shaping performance-based initiatives, and draw implications for reform in other settings. Points for practitioners Our review of pathways for performance-enhancing reforms in Indonesia suggests that decentralization strongly influences the prospects of other pathways, but service improvements often depend on the center utilizing its leverage to monitor performance and strengthen incentives for implementing reforms. In the long term, unless accountabilities between districts

and both providers and communities are strengthened, it is unlikely that existing performance incentives will

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operate as intended. Indonesia's experience suggests that addressing political economic factors implies recognizing the multi-actor nature of governance and service delivery systems, and in pursuing both central and local levers for changed incentives. Reproduced.

- 2442 Christensen, Tom et al
Imitating the west? Evidence on administrative reform from the upper echelons of Chinese provincial government. Public Administration Review, 72(6), 2012(Nov-Dec): p.798-806.

This article explores the attitudes of officials in the upper echelons in Chinese provincial and local government toward the origins of administrative reform. The authors examine the somewhat dichotomous argument that reform imitates the West or is indigenous and contend that both influences are present. Data drawn from a survey of party cadres and government officials show that cultural factors (time in government, overall knowledge of administrative reforms, together with familiarity with the move from a planned system of government to a market economy) and structural variables (upper echelon and familiarity with business management techniques) are correlated with learning from the West. Cadres and officials who spend more time managing outward and those who are familiar with performance assessment do not learn from the West. The theoretical and research implications of these findings that learning from the West is an important influence on the adoption of administrative reforms in China are discussed. - Reproduced.

- 2443 Hong, Joon-Hyung
NPM, 'Die hard' legacy? NPM reform and administrative law in Korea. Public Administration and Development, 33(4), 2013(Oct): p.311-319.

Regardless of whether neoliberalism has declined or whether it is still appropriate to say neoliberal, it is highly probable that New Public Management (NPM) reform will continue and survive challenges in Korea. By analyzing the relationship between the NPM-based government reforms and role of administrative law during the last decades in Korea, the article tries to explain notable persistence of those legacies of the NPM reforms. Financial emergencies, such as the 1997 foreign currency crisis in Korea and economic downturn in recent years, could repeat themselves at any time. Government reform will then continue to be a surviving toolkit to cope with such crises. Another factor is citizens' desire and expectation, which is taxpayers' demand. With this

undiminished, ever-increasing demand for better quality of public service, there could be no way out but to reform government by downsizing and restructuring itself

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in the name of efficiency and accountability. NPM-based government reform has risks and uncertainty problems, however, as long as success cannot be guaranteed by public trust in government. The article concludes by confirming the value of constitutionalism and the Rule of Law that constitute indispensable and soundest means to build trust, which is a critical success factor in government reforms. - Reproduced.

- 2444 Lomax, Allen
Reorganizing the federal government to meet today's challenge.
Public Manager, 41(4), 2012(Winter): p.59-61.
- 2445 Mishima, Ko
A missing piece in Japan's political reform.
Asian Survey, 53(4), 2013(Jul-Aug): p.703-727.
- 2446 Roche, Bill
Human resource management and public service reform.
Administration, 60(3), 2013: p.211-218.
- 2447 Sengupta, Arghya
History's lesson for constitutional reform.
Seminar, 642, 2013(Feb): p.67-72.
- 2448 Singh, Mahendra Prasad
Administrative reform in India.
Indian Journal of Public Administration, 58(4), 2012(Oct-Dec): p.654-674.
- 2449 Srivastava, Vivek and Larizza, Marco
Working with the grain for reforming the public service: A live example from Sierra Leone.
International Review of Administrative Sciences, 79(3), 2013(Sep): p.458-485.

Development practitioners still lack a critical mass of empirical evidence which can help identify the set of interventions that are more likely to work, and inform the design and implementation of feasible reforms. This paper contributes to fill this gap by looking at the case of the 'Sierra Leone Pay and Performance Project', a World Bank-supported initiative to reform the civil service. It analyzes the functional problems characterizing the civil service and discusses what factors account for the observed dysfunctions. The central argument is that the current dysfunctions might be difficult to reverse as they define a sub-optimal equilibrium which serves political purposes (dysfunctions by design). However, politics is not all that matters. This equilibrium is further reinforced by systemic dysfunctions that may not be the consequence of any

strategic design or the outcome of elite preferences (dysfunctions by default). This is where there is scope for change, even in the short run. The authors conclude

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that the chances of successful civil service reforms are likely to be maximized if reform initiatives support modest and incremental changes that work with the grain of existing incentives and are consistent with government preferences. The Sierra Leone Pay and Performance Project aims to do so by adopting a limited and targeted focus on pay reform, performance management and recruitment and staffing. In addition, the use of the results-based lending instrument is expected to help mitigate the current dysfunctions by aligning the incentives of the various players and, in this way, create the conditions for greater coordination across government agencies. Although the suggested approach is not without risks, recent dynamics suggest that the chances of success are greater today than in the past. - Reproduced.

2450 Wong, Wilson

The Search for a model of public administration reform in Hong Kong: Weberian bureaucracy, new public management or something else?
Public Administration and Development, 33(4), 2013(Oct): p.297-310.

This article examines the limits of Western public administration models and the importance of a contextually embedded and empirically based approach of knowledge building in Asian public administration. It is attainted through a case study of the post-1997 public administration reform in Hong Kong to illustrate the mismatching between major models of Western public administration and the Asian domestic contexts. There are questions and doubts about both the goals and results of the public management reforms in Hong Kong. This article argues that post-handover reforms in Hong Kong cannot be fully explained by the normative and efficiency-oriented model of new public management self-claimed by the government. They are driven more by the political elite that emerged in the new political order after Hong Kong's transfer of sovereignty in 1997. Using administrative solutions to resolve political problems and address concerns on the domestic agenda has been a character of Hong Kong's administration, which is generalizable to other Asian countries. The article also sheds light on the bigger underlying questions raised in comparative public administration about the inadequate explanatory power of generalized Western public administration models and how the national context of Asian countries is more diverse and complicated from a so-called global model. - Reproduced.

ADMINISTRATIVE TRIBUNALS

2451 Datar, Arvind P.
Tribunals: a tragic obsession.
Seminar, 642, 2013(Feb): p.14-18.

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- 2452 Ahn, Seung C., Brada, Josef C. and Mendez, Jose A.
Effort, technology and the efficiency of agricultural
cooperatives.
Journal of Development Studies, 48(11), 2012(Nov):
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- 2453 Tadesse, Getaw and Shively, Gerald
Repeated transition in rural grain markets of Ethiopia.
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- 2454 Deokar, Bipin K., Pandey, Shruti J. and Lokhande,
Nishigandha R.
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p.83-85.

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World Affairs, 17(3), 2013(Jul-Sep): p.76-92.
- 2456 Damodaran, Harish
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Seminar, 641, 2013(Jan): p.39-43.
- 2457 Jain, Sonali and Yadav, H.S.
Spaces of marginalization of agricultural in India.
Indian Journal of Regional Science, 45(1), 2013: p.42-50.
- 2458 Roy, Shubhadeep, Reddy, Yerasu Suresh and Vanitha, S.M.
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- 2459 Vasavi, A.R.
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- 2460 Britto, J. John, Rajkumar, Dunston A. and Thilakavathi S.
HIV/AIDS: Knowledge and stigma among women, with special
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village, Tamil Nadu.

Man in India, 93(2-3), 2013(Sept): p.259-270.

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Economic and Political Weekly, 48(6), 2013(9 Feb):
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Mainstream, 51(10), 2013(22 Feb): p.11-12.

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- 2470 Kothari, Rita
Caste in a casteless language: English as a language of
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Economic and Political Weekly, 48(39), 2013(28 Sep):
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Vision, 16(4), 2012(Dec): p.315-331.
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Vision, 16(4), 2012(Dec): p.383-295.
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- 2474 Singh, Kavaljit
Should India ease entry rules for foreign banks?
Mainstream, 51(47), 2013(9 Nov): p.22-24.
- 2475 Young, Kevin L. and Park, Sung Ho
Regulatory opportunism: Cross national patterns in
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Public Administration, 91(3), 2013: p.561-581.

BIOTECHNOLOGY

- 2476 Satyaprakash T L.
Cluster development in South Korea is particular
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Administrator, 54(3), 2013(Jul): p.53-62.

BONDED LABOUR

- 2477 Frantz, Elizabeth
Jordan's unfree workforce: State sponsored bonded labour
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- 2478 Sekhon, Jagrup Singh
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Man and Development, 35(3), 2013(Sep): p.57-70.

BUDGETARY CONTROL

- 2479 Anessi-Pessina, Eugenio
Budgeting and rebudgeting in local government: Siamese twins?
Public Administration Review, 72(6), 2012(Nov-Dec):
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- 2480 Raudla, Ringa
The use of performance information in budgetary decision making by legislators: Is Estonia any different?
Public Administration, 90(4), 2012: p.1000-101

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American Economic Journal: Economy Policy, 4(4), 2012(Nov): p.1-40.
- 2482 Gupta, Anshuman
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Mainstream, 51(10), 2013(22 Feb): p.6,35.
- 2483 Joyce, Phil
Recommendations to strengthen the federal budget process.
Public Manager, 41(4), 2012(Winter): p.56-58.

BUREAUCRACY

- 2484 Im, Tobin, Campbell, Jesse W. and Cha, Seyeong
Revisiting Confucian bureaucracy: Roots of the Korean government's culture and competitiveness.
Public Administration and Development, 33(4), 2013(Oct):
p.286-296.

This paper looks at Korea's Chosun dynasty bureaucracy and the Neo-Confucian principles that formed the basis of its governing philosophy. We argue that Korea's traditional bureaucracy had a number of modern characteristics, including a system of formal and informal checks on the powers of the sovereign and a decision-making system that encouraged deliberation among highly qualified civil servants. On the basis of this exposition, we also argue that there are strong links

between the traditional bureaucracy and its current, modern form. We firstly show how the institutionalization of a strong state during the period of rapid development

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was as much a return to traditional governing principles as it was a revolution and, secondly, how contemporary organizational culture is shaped by Korea's Confucian heritage. In the final section, we argue that the distinctive characteristics of the Korean bureaucracy have played an important role in limiting the success of a number of Western-oriented reform efforts. -
Reproduced.

- 2485 Jacobsen, Dag Ingvar
Local authority bureaucracies: Responsible, representative, or divergent? Evidence from small political system in Norway.
Public Administration, 90(4), 2012: p.1067-1087.
- 2486 Quddusi, Kazi SM and Khasrul Alam
Bureaucracy and reform in Bangladesh: Contexts for new constructs.
World Affairs, 17(3), 2013(Jul-Sep): p.146-157.

Administrations run on the edifice of the bureaucracy. Four civil service values-pride, passion, pace and professionalism (powerful Ps)-should remain constant in all administrative ambiances. In Bangladesh however, they have been eclipsed by four civil service pathologies-patronage, pressure, politicisation and punishment (painful Ps). Reforms are necessary to keep the bureaucracy motivated and focussed. Six key indicators-cum-imperatives (Is)-intention and initiative on the part of the government, integrity and independence on the part of the bureaucracy and interest and influence on the part of the citizens-have universal applications and implications for measuring a country's preparedness for public sector reforms and ensuring their success. -
Reproduced.

- 2487 Turner, Mark
Why is it so difficult to reform some Asian Bureaucracies? Building theory from Cambodian evidence.
Public Administration and Development, 33(4), 2013(Oct): p.275-285.

This article demonstrates how theory can be built to explain cases of public administration reform failure in Asia. Drawing on the methodologies of middle range theory and grounded theory, qualitative data are gathered from the case of Cambodia and then analyzed. The result is the proposition that a specific constellation of reform-inhibiting factors explains the slow progress of public administration reform in Cambodia. At the center of the constellation is patronage. The cluster of surrounding and interrelated factors includes weak accountability,

hegemonic political regime, high and legitimate power distance, low wages, and bureaucratic dysfunction. The chances of reform success increase with the removal or

BUREAUCRACY

absence of these inhibiting factors. The analysis emphasizes the importance of political economy factors in determining the success or failure of public administration reform. - Reproduced.

CAREER DEVELOPMENT

- 2488 Ferguson, John-Paul and Hasan, Sharique
Specialization and career dynamics: Evidence from the Indian Administrative service.
Administrative Science Quarterly, 58(2), 2013(Jun):
p.233-256.

In this article, we attempt to resolve the tension between two conflicting views on the role of specialization in workers' careers. Some scholars argue that specialization is a net benefit that allows workers to get ahead, while others argue that broad experience across several domains is the only way to be truly exceptional. We use rich longitudinal data from 1974 to 2008 on the careers of Indian Administrative Service officers, members of the Republic of India's elite bureaucratic service, to test both these hypotheses. We find that specialization benefits officers throughout their career. We distinguish between skill-based and signal-based mechanisms that relate specialization to promotion, by exploring the match (or lack thereof) between the skills officers acquire and the jobs to which they are promoted, and we find that both mechanisms operate, but at different points in the career. Specialization is rewarded later in officers' careers because of the skills they acquire by specializing. Earlier in their careers, skills are less important; it appears that specialization benefits officers because it is a signal of general ability. These results contradict studies that find that specialization helps early in careers but fades with experience, but they also call into question the idea that specialization always reflects accumulated skill. Our results support both types of theories but suggest important scope conditions for when one mechanism or the other is likely to dominate. - Reproduced.

- 2489 Jain, Ravindra and Jain, Sheelam
Conceptualization, measure development and empirical assessment of career orientated attitudes and employability of technology graduates.
Vision, 17(2), 2013(Jun): p.143-157.

CASH BENEFITS TRANSFER

2490 Direct benefits transfer through Aadhar: Projected benefits
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Yojana, 57, 2013(Feb): p.40-43.

CASH BENEFITS TRANSFER

- 2491 Himanshu and Sen, Abhijit
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- 2492 Mukhopadhyay, Partha
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Yojana, 57, 2013(Feb): p.16-19.
- 2494 Pani, Narendar
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Yojana, 57, 2013(Feb): p.20-22.
- 2495 Patnaik, Biraj
Cash or credit continuing dilemmas.
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The direct benefits transfer: No need for hype but
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inequality in India.
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Cash benefits: The politics of reform.
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Economic and Political Weekly, 48(6), 2013(9 Feb):
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Economic and Political Weekly, 48(6), 2013(9 Feb):
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- 2502 Pandian, M.S.S.
Caste in Tamil Nadu - III: Denying difference.
Economic and Political Weekly, 48(8), 2013(23 Feb):

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CASTE

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A note on caste discrimination and human rights violations.
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CHILD ABUSE

- 2504 Chakraborty, Sudip
Tea, tragedy and child: Trafficking in the Terari Doars.
Economic and Political Weekly, 48(39), 2013(28 Sep):
p.17-19.

CHILD LABOUR

- 2505 Berlan, Amanda
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Journal of Development Studies, 49(8), 2013(Aug):
p.1088-1100.

CHILD WELFARE

- 2506 Kuriakoise, Francis and Iyer, Deepa Kylasam
Deprived childhoods in rural India.
Kuruksheetra, 61(12), 2013(Oct): p.52-54.

CIVIL SERVICE

- 2507 Bowman, James S. and Stevens, Kelly A.
Public pay disclosure in state governments: An ethical analysis.
American Review of Public Administration, 43(4), 2013(Jul): p.476-492.

This qualitative analysis examines state legislation that discloses public employee salary information. It asks, "Is such legislation ethical?" To address this question, an approach-the "ethics triangle"-is used that encompasses results-based utilitarian ethics, rule-based duty ethics, and virtue-based character ethics. The study begins with the importance of the problem, followed by its evolution and current status. After describing the method of study, the article analyzes arguments for and against the ethics of salary disclosure using the ethics triangle. Although there are no easy answers, the Discussion section provides a synthesis of the findings. The concluding section suggests that open compensation systems encourage justifiable salary decisions and help personnel to better understand agency missions and why

they earn what they do whereas a closed pay system can compromise the greatest good, duty, and integrity. Yet disclosure requirements applied across the board to all

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employees, with no distinction regarding the nature of the work or position involved, disregards important factors that deserve consideration. Alternative ways to disclose salary data without revealing individual identities and directions for future research are offered. - Reproduced.

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- 2509 Mathur, B.P.
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CONDITIONS OF EMPLOYMENT

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- 2528 Krishnan, K.P.
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- 2532 Josipovic, Tatjana
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The different tribes of North East India had developed well-organised local self-governments prior to the influx of the British into the region which can be classified broadly as Chieftainship and the democratic Village Council. This paper highlights in brief, the features of traditional governance among the tribes of this region which are known to have grassroots democracies. Both direct and the representative forms of democracies are found. None of the tribes under study had ever allowed women to take part in the deliberations of the Council. Even the Khasis and the Garos which have matrilineal system of society had no trace of favour for women in this regard. The incursion of the British and the subsequent establishment of their power and authority resulted in deterioration and disintegration of the tribal self-governing institutions of this region. -
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The use of information and communication technology (ICT), particularly that related to the consolidation of the internet as a social and business networking medium, has impelled governments towards enabling e-government (e gov) programs to transform the future of the delivery of public services. E-gov has a clear economic, social, and political impact that should be monitored in order to steer the design of effective public policies. In this article, we argue that evaluating the impact of e-gov entails a complex process of e-gov performance assessment that should take into account the perspective of citizens. Supported by a framework that combines two theoretical views, namely the structurationist view of technology and the social shaping of technology, we propose a model that consolidates nine performance dimensions. This model is the result of empirical work based on an in-depth analysis of interviews with relevant social groups regarding their perceptions of the technological artefacts of e-gov. - Reproduced.

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empirical analysis to examine these theories. Data from 17 developed and 17 developing states were obtained in order to conduct a regression analysis of various

FINANCE

indicators. The results revealed that fiscal decentralization reduced government effectiveness in developed countries. Important determinants for government effectiveness were the quality of regulation and the rule of law. When responsibility for expenditure and revenue were devolved, budgets expanded in both developed and developing countries. Fiscal decentralization deterred corruption in advanced states, whereas greater autonomy in spending increased malfeasance in the developing world. - Reproduced.

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Public service motivation (PSM) research has demonstrated
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sector, and not government, provides the better outlet for altruistic values. The author argues that given the lack of confidence in government and negative perceptions toward government work, only the attraction to policy making dimension predicts interest in government careers. In contrast, commitment to public interest, compassion, and self-sacrifice should explain student interest in nonprofits as well as teaching-both fields of work students see as more directly helping and serving people. Analyses of data from an Internet-based survey of 529 upper-division students at two upper-Midwest universities confirm this "divide" between the rational and normative/affective dimensions of PSM and suggest that confidence in institutions should be incorporated in PSM research. - Reproduced.

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Researchers concerned with organizational change have consistently emphasized the role that the work environment plays in employee acceptance of change. Underexamined in the public management literature, however, is the role that employee values, particularly public service motivation (PSM), may play in employee acceptance of change. Some scholars have noted a positive correlation between employee PSM and organizational change efforts; this article extends this work by attempting to isolate the mechanisms that explain this relationship. Using data from a survey of employees in a city undergoing a reorganization and reduction in workforce, the authors find that only employees who scored high on a single dimension of PSM—self-sacrifice—were more likely than others to support organizational change. Rather than support changes for their potential to improve public service, this finding suggests that employees with higher PSM may simply be less likely to resist changes that might disadvantage them personally. - Reproduced.

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Does nature of training, informal activities and
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Perception of organizational fairness is an important indicator of effectiveness of diversity climate of any

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organization. In the present study, a sincere attempt has been made to examine the perception of organizational fairness among diverse group employees. The study was conducted upon 207 lower and middle managerial level employees of two reputed public sector units situated at Orissa, India. The total sample was spread over five different social groups, namely-Oriya Hindu male, Oriya Hindu female, Oriya reserved category, non-Oriya Hindu male and Oriya non-Hindu male. First, we tried to examine the difference, if any, among the employees belonging to these different groups upon their perception of fairness in the organization. Also, multiple stepwise regression analyses were carried out to explicate the contributions from different dimensions of nature of training, informal activities and psychological contract towards perception of organizational fairness. The results indicate that, Oriya reserved category and Oriya Hindu female employees differ significantly from Oriya Hindu male employees and other groups upon perception of fairness. Regression analyses reveal that perceived relevance of interpersonal training and accommodativeness of technical training are stronger predictors of perceived fairness in case of all the groups, whereas level of participation in informal activities and psychological contract on power emerge strong contributors towards fairness perception of reserved category as well as Oriya Hindu female employees. The findings have been discussed in light with relevant literature along with future implications. - Reproduced.

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Unsupervised police decisions taken under stress inherently involve the exercise of discretion and remain questionable when considering the legitimacy of police behavior. Law enforcement agencies seek ways to control discretion to avoid the undesirable consequences of police discretion and maintain organizational legitimacy. Drawing on expectancy and value-based approaches, this study examines the role of extrinsic motivation, intrinsic value orientation and selective enforcement attitudes on the responsiveness of Turkish patrol officers. The findings of the study suggest that reward expectancy which represents the extrinsic motivational perspective, did not have a statistically significant relationship to responsiveness. Public service motivation representing the intrinsic motives of respondents, on the other hand, indicated a strong, positive, and statistically significant relationship with responsiveness. Officer attitudes toward selective enforcement negatively influenced officer responsiveness.
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Rural poverty and the public distribution system.
Economic and Political Weekly, 48(45-46), 2013(16 Nov): p.55-60.

This article presents estimates of the impact of the public distribution system on rural poverty, using National Sample Survey data for 2009-10 and official poverty lines. At the all-India level, the PDS is estimated to reduce the poverty-gap index of rural poverty by 18% to 22%. The corresponding figures are much larger for states with a well-functioning PDS, e g, 61% to 83% in Tamil Nadu and 39% to 57% in Chhattisgarh. - Reproduced.

- 2956 Edmonds, Eric V. and Schady, Norbert
Poverty alleviation and child labour.
American Economic Journal: Economy Policy, 4(4), 2012(Nov): p.100-124.

Poor women with children in Ecuador were selected at random for a cash transfer that is less than 20 percent of median child labor earnings. Poor families with children in school at the time of the award use the transfer to postpone the child's entry into the labor force. Students in families induced to take up the transfer by the experiment reduce paid employment by 78 percent and unpaid economic activity inside their home by 32 percent. Time in unpaid household services increases, but overall time spent working declines. - Reproduced.

- 2957 Gangopadhyay, Kausik and Singh, Kamal
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Economic and Political Weekly, 48(6), 2013(9 Feb): p.75-83.

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Poverty trends in India 2004-05 to 2009-10: Updating poverty estimates and comparing official figures.
Economic and Political Weekly, 48(40), 2013(5 Oct): p.43-58.

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POVERTY

of 2004-05 shows worsening poverty in terms of the percentage of people unable to reach the minimum required calories energy intake through their monthly spending on all goods and services. This result must be seen in the context of neo-liberal policy, the financial crisis and consequent global recession affecting export production, the rapid rise in food prices, declining employment growth, the drought of 2009-10, and in spite of a positive development like the National Rural Employment Guarantee Scheme. It is argued that the decline claimed in the official poverty ratios is spurious. - Reproduced.

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- 2964 Roy, Biswajit
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Quality of government: Toward a more complex definition.
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Indian Journal of Public Administration, 58(4), 2012(Oct-Dec): p.639-653.
- 2973 Cheung, Anthony B.L.
Can there be an Asian model of public administration.
Public Administration and Development, 33(4), 2013(Oct):
p.249-261.

This article examines the conceptual possibilities of an Asian model of public administration, challenging some pre-established paradigms along the way. There are two basic contentions. First, there is no such thing as one universal model of public administration that satisfies all national political and cultural situations so that each public administration system is also shaped by its own national tradition and historical evolution. The

historical process is as important as the horizontal process of policy learning and transfer from others in the world. Second, Asia has its unique administrative

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civilization that has been under-studied in the larger context of contemporary public administration theories and practices. The article does not argue for an Asian-dominated governance model per se. Rather, the point is that the rapid social and economic growth of some emerging Asian nations has cast further doubt on any deterministic 'good governance' model driven predominantly by the Western growth experience. No definite thesis is concluded, and this must involve a process of drawing wisdoms from more Asian 'national' and local narratives of administrative histories and practices. - Reproduced.

- 2974 Cohen, David B., Vaughn, Justin S. and Villalobas, Jose D. Manager-in-chief: Applying public management theory to examine while house chief of staff performance. Political Research Quarterly, 65(4), 2012(Dec): p.841-854.

- 2975 Cooper, Christopher A. et al Taking personality seriously: The five factor model and public management. American Review of Public Administration, 43(4), 2013(Jul): p.397-415.

This study documents the use of personality assessment in public administration and examines the relationship between personality and job outcomes among public managers. The limitations and problems with the most popular personality assessment framework, the Myers-Briggs Type Indicator, are discussed. The authors then present the five-factor model of personality as an empirically verified, theoretically sound framework that is widely accepted within the field of psychology. Using a survey of public administrators in three states, it is demonstrated that public managers are aware of personality assessment, use it in their jobs, and are generally convinced of its efficacy. The authors also present the results of personality profiles of public managers demonstrating the usefulness of all five domains of the five-factor model of personality for understanding key outcome measures such as job satisfaction and organizational citizenship behaviors. - Reproduced.

- 2976 Downes, Ronnie, Kennedy, Fiachra and Gearailt, Nic Ireland state - government performance measurement. Administration, 60(3), 2013: p.189-200.

- 2977 Grindle, Merilee S Public sector reform as problem solving? Comment on the World Bank public sector management approach for 2011 to 2020. International Review of Administrative Sciences, 79(3),

2013(Sep): p.398-405.

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The World Bank has recently released its Public Sector Management (PSM) Approach for 2011-20. This commentary reviews the core messages of this document and then indicates how it embodies a convergence between academic research and practice in its approach and analytic framework. It then presents a 'thought experiment' about how practitioners might bring scholarship and practice together as suggested by the PSM approach. Nevertheless, effective implementation of the approach will depend on the convergence between the path it lays out for practice and the incentives that World Bank officials face in efforts to improve public sector management in real-world situations. - Reproduced.

- 2978 Haque, M. Shamsul and Turner, Mark
Knowledge- building in Asian public administration: An introductory overview.
Public Administration and Development, 33(4), 2013(Oct):
p.243-248.

In recent years, the re-emergence of Asia as a global power coincided with the proliferation of Asian studies in diverse disciplines and institutions worldwide. However, although the state and its administrative apparatus have been directly instrumental to this Asian success story, there is still inadequate research on the role of public administration in Asia. Thus, there is a need for exploring major issues related to research and knowledge building in Asian public administration. - Reproduced.

- 2979 Haque, M. Shamsul
Public administration in a globalized Asia: Intellectual identities, challenges and prospects.
Public Administration and Development, 33(4), 2013(Oct):
p.262-274.

In most Asian countries, the domain of public administration continues to bear the legacy of colonial rule and postcolonial modernization led by Western nations. It remains crucial to highlight this exogenous formation of administrative systems in this age of globalized New Public Management. Such imposed or borrowed Western models of administrative practices have often been ineffective because of their incompatibility with the indigenous Asian contexts, and they led to the worsening society-administration gaps and pathological outcomes. Beyond the continuing Western (especially American) intellectual hegemony in the field's knowledge-building, the prominent Asian scholars themselves have been educated mostly in foreign universities and institutions, which is not conducive to the construction

of indigenous administrative knowledge based on an Asian perspective. In this context, it is imperative to explore the displacement of pre-colonial administrative

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traditions by colonial and postcolonial interventions, to examine how the contemporary administrative systems in Asia are based on exogenous models, and to assess the feasibility of constructing an overarching intellectual perspective that could be claimed as Asian public administration. This article attempts to explore these intellectual concerns with specific reference to selected cases in East, South, and Southeast Asia. - Reproduced.

- 2980 Jordan, Sara R and Ip, Eric CY
Demystifying the Hermit Kingdom: the constitution and public administration in North.
International Review of Administrative Sciences, 79(3), 2013(Sep): p.544-562.

Background Situations of extreme information deficit regarding administrative behavior are rare, but such conditions persist for the most enigmatic and troubling nations, such as North Korea. How might the behavior of public administrators be explained when systematic observation of individual administrators or institutions' parties is not feasible? Conclusions - While we can better understand the values of administrators in North Korea through constitutional analysis, without harder evidence we can only speculate on the true values of administrators in North Korea. - Reproduced.

- 2981 Ko, Kilkon
Knowledge accumulation in Asian public administration research: A critical review.
Public Administration and Development, 33(4), 2013(Oct): p.320-324.

Given the growing controversy over the relevance of Anglo Saxon style public administration to developing countries and a greater demand for more context-relevant theories of public administration in Asia, we should expect that Asian scholars achieve a certain level of knowledge growth in line with this controversy and demand. On the basis of the review of 8810 articles published in nine major international journals during 1990-2011, the author found that the number of articles on Asian public administration is very small, and there is no strong pattern of growth in this regard. In addition, there are very few studies adopting a comparative approach covering multiple Asian countries. - Reproduced.

- 2982 Pagnou, Sasso
The role played by the judicial review in good governance process linked to decentralization: The case of Togo.

International Review of Administrative Sciences, 79(3),
2013(Sep): p.563-579.

Judicial review of local authorities' actions is

PUBLIC ADMINISTRATION

necessary for the success of the process of decentralization as it allows conciliation of the principle of legality and the principle of free administration as elements of good governance. The judicial review joins thus a general movement of transformations aiming to strengthen democracy and the efficiency of public actions. It is then necessary to give to this control a definition adapted to this general context, an operating definition letting appear institutional reforms that must join this general movement of transformations. - Reproduced.

- 2983 Polidano, Charles
Towards better results from the World Bank.
International Review of Administrative Sciences, 79(3),
2013(Sep): p.420-425.

This article briefly reviews the World Bank document The World Bank Approach to Public Sector Management 2011-2020: Better Results from Public Sector Institutions. The document proposes an eclectic, experimental, contingent approach to reform - 'what works' - as opposed to doctrinaire, 'best practice' orthodoxies. However, the document is frank in discussing the obstacles to realizing this vision, including among other things the incentives to which Bank staff themselves are subject. In overall terms, the document is noteworthy for its frank appraisal of the Bank's efforts to support public sector reform in developing countries. - Reproduced.

- 2984 Pollitt, Christopher
Back in the OECD ... and oblique comment on the World Bank's better results from public sector institutions.
International Review of Administrative Sciences, 79(3),
2013(Sep): p.406-412.

This brief commentary questions some of the usual assumptions made about the differences between public management reform in the developed world compared with the developing world. It suggests that reform failure is common in both, as is a lack of evidence about the final impacts of reform. In both cases the best available evidence indicates that management reform is an iterative and exploratory process that needs local, contextualized knowledge as well as formal expertise. The World Bank's Better Results from Public Sector Institutions offers an interesting analysis of this situation, and puts forward useful insights. The real test, as always, will be whether these ideas can be implemented. - Reproduced.

- 2985 Pritchett, Lant
The World Bank and public sector management: What next.

International Review of Administrative Sciences, 79(3),
2013(Sep): p.413-419.

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The new World Bank strategy on Public Sector Management (PSM) has to be judged against the magnitude of the problems it faces. Two of these are what to do about failed and failing states and what to do about the stagnation of progress in 'flailing' states. On both of these fronts the gap between what the world of action wants - an implementable action plan to tackle tough problems like Afghanistan - and what the PSM strategy does (and quite probably can) deliver is wide. This article proposes 'problem-driven iterative analysis' as one way of bridging the gap. - Reproduced.

- 2986 Rosenbloom, David H.
Reflections on public administrative theory and the separation of powers.
American Review of Public Administration, 43(4), 2013(Jul): p.381-396.

Published 30 years ago, my article on "Public Administrative Theory and the Separation of Powers" introduced what is often called the "three perspectives" approach or framework for understanding public administration at a macro-level by viewing it through the lenses of management, politics, and law. Each of these perspectives is anchored in a function of government - execution, legislation, and adjudication respectively - which at the U.S. federal level is housed primarily in the institutional structures of the executive branch, Congress, and the courts. The article has been reprinted several times in edited works and widely cited while the textbook elaborating on it, Public Administration: Understanding Management, Politics, and Law in the Public Sector (1st ed., 1986), has gained widespread adoption. The present article reflects on what the three perspectives framework did, did not do, and whether it is useful in application to the vast changes in public administrative thought and practice that have occurred since its publication. Specifically addressed are whether the framework retains utility in the wake of reinventing government and the advent of collaborative governance as well as how it might be strengthened to inventory and cumulate public administrative knowledge in the future. - Reproduced.

- 2987 Sigamani, P.
Contextualising new public management: Who makes and who benefits from new model of state management.
Indian Journal of Public Administration, 58(4), 2012(Oct-Dec): p.687-697.
- 2988 Vombatkere, S.G.
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Mainstream, 51(47), 2013(9 Nov): p.13-18.

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- 2989 Xavier, John Antony
The World Bank approach to public sector management 2011-2012. Lessons from the Malaysian experience.
International Review of Administrative Sciences, 79(3),
2013(Sep): p.426-432.

The over-arching purpose of the new PSM approach is to set out strategic directions for making the World Bank a more effective partner to client governments in improving their ability to deliver public sector results. By results we mean those that are needed by citizens' today in sectors such as health, education, agriculture and transport - as well as results such as fiscal stability which maximize the prospects that those sector improvements will still be delivered tomorrow. The new PSM approach has emerged from consultations with a broad range of governments, development partners, civil society organizations, private sector, academics and other stakeholders. The consultation process was structured in two phases. o Development Phase (October 2010 to March 2011): The draft PSM Approach was developed through a first phase of intensive consultations with the Advisory Group, key partners and within the Bank. o Development Phase (October 2010 to March 2011): The draft PSM Approach was developed through a first phase of intensive consultations with the Advisory Group, key partners and within the Bank. - Reproduced.

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Administrator, 54(3), 2013(Jul): p.20-25.
- 2991 Oommen, M.A.
The third tier and the 14th Finance Commission.
Economic and Political Weekly, 48(45-46), 2013(16 Nov):
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Public Administration, 91(3), 2013: p.663-679.

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Public Manager, 41(4), 2012(Winter): p.53-55.

PUBLIC PRIVATE PARTNERSHIPS

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Nagarlok, 44(2), 2012(Apr-Jun): p.84-90.

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Indian Journal of Training and Development, 43(2), 2013
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Urban Affairs Review, 48(6), 2012(Nov): p.811-935.

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Public Administration Review, 72(6), 2012(Nov-Dec):
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- 2999 Nutley, Sandra et al
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Enhancing quality of life across rural India - The
current dynamics and the contemporary dilemmas.
Kurukshetra, 61(12), 2013(Oct): p.8-10.
- 3001 Shrivastava, Mukesh Kumar
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- 3002 Tripathy, K.K.
Decentralised planning and quality of life in rural areas
Kurukshetra, 61(12), 2013(Oct): p.11-14.

QUALITY OF WORKING LIFE

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Vision, 17(3), 2013(Sep): p.223-231.

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Urban Affairs Review, 48(6), 2012(Nov): p.836-862.
- 3005 Waal, Jeroen van der, Koster, Willem de and Achterberg,
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Urban Affairs Review, 49(5), 2013(Sep): p.748-777.

REGIONAL COOPERATION

- 3006 Andrew, Simon A. and Hawkins, Christopher V.
Regional cooperation and multilateral agreements in the
provision of public safety.
American Review of Public Administration, 43(4), 2013(J
ul): p.460-475.

Although much has been written about interlocal agreements for the delivery of services, few studies have examined the factors that influence the establishment of different types of multilateral agreements (MLAs). To address this lacuna, the authors draw a distinction between an adaptive and restrictive MLA and seek to understand why local governments enter into one type of arrangement over the other. The authors build our theoretical argument on the basis of previous research that suggests agreements are designed to minimize the uncertainties associated with transaction risk. On the basis of this premise, the author's general proposition is that the decision to establish an adaptive MLA is shaped by the asset

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specificity and measurability of the goods and services of the transaction. The authors utilize data on public safety agreements among municipal and county governments in the state of Florida. Findings suggest that local governments are more likely to form an adaptive MLA when goods and services are relatively high in service measurability difficulty and when both high and low asset specificity exist. Reproduced.

- 3007 Hossain, Kamal
Non-alignment, human rights, new international order,
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Mainstream, 51(47), 2013(9 Nov): p.7-11.

REGIONAL DEVELOPMENT

- 3008 Nayak, L.T.
Applications of centrality, identification and
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Indian Journal of Regional Science, 45(1), 2013: p.51-57.
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Regional disparities in India: A study of pre-and post
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International Sociology, 28(1), 2013(Jan): p.84-101.

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University News, 51(41), 2013(14 Oct): p.13-14,23.

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Development and Change, 44(5), 2013(Sep): p.1159-1180.

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Economic and Political Weekly, 48(8), 2021(23 Feb):
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Mainstream, 51(41), 2013(27 Sep): p.9-10.

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Harvard Law Review, 126(7), 2013(May): p.1904-1933.
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Privacy law and genetic engineering under Article 21 and
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- 3022 Strahilevitz, Lior Jacob
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Mainstream, 51(9), 2013(15 Feb): p.13-15.
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Impact of rural development programme on the quality of
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making, and inter-organizational ties among women's organizations and other civil society groups in multi-organizational fields. Based on data on membership and co

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membership ties built using World Values Surveys, we test the effects of different repertoires of women's activism on earnings equality between women and men in 51 countries. We also consider a gendered development model and the role of welfare states as main explanatory variables in accounting for the gap in earnings. Our findings suggest that even in the presence of these alternative explanations, women's activism matters. Furthermore, women's organizations with access to institutional politics, through either direct advocacy or ties to unions or professional associations, have had the most success in promoting gender earnings equality. Our research contributes to prior work on social movement outcomes by conceptualizing women's mobilization in the context of fields and further testing its effects on distributional outcomes in a comparative perspective. - Reproduced.

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