



The Programme



Under the aegis of the Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions, Government of India, the 43rd Advanced Professional Programme in Public Administration (APPPA) is a ten months' programme, designed for senior officers of the All India Services, Central Services, Defence Services, Technical Services and officers of State Governments.

The Programme is a unique blend of theory and practice that gives the participants an exposure to the associated concepts, skills and techniques. It also provides an opportunity of peer-group learning. The purpose is to enhance sensibilities, sensitivities and capabilities of the participants to explore innovative options and choices. The programme develops a critical analysis of policy and service delivery mechanisms at inter governmental, national, regional and/or at the levels of local government. It aims at honing their practical knowledge and skills to deal with management and policy analysis issues across the spectrum of governance.

About 1,500 administrators/officers including those from the armed forces and a few teachers of Indian Universities have participated in the programme since 1975, the year of its inception. A good number of APPPA participants have subsequently excelled in their respective services and many of them have moved on to occupy important positions in the Government of India and in the States. A vibrant IIPA Alumni Association also exists which fosters a permanent alliance between IIPA, APPPA and other trainee participants.

Aim

The aim of the programme is to enable the participants to develop a broad perspective and synergy to contribute towards better governance. It seeks to inculcate a mindset that enhances efficiency, service orientation towards citizens and to strengthen leadership qualities for excellence.

Objectives

APPPA seeks to enable the participants to:

- Understand the basic concepts of Social Sciences, Public Policy and Governance;

- Develop their views on topical issues of Public Administration and Governance Ethics in India;
- Analyse the factors that impact application of policies and modalities thereon;
- Apply analytical skills in decision-making;
- Understand research methodology and statistical applications;
- Design a framework for administrative reforms and good governance; and
- Develop interpersonal skills and sensitiveness to the needs of the people among public servants.

Outcomes

The overarching goal is to provide a dynamic and integrated approach to the study of public policy and management. Upon successful completion of this course, it is expected that participants will be endowed with critical and creative skills to produce innovative solutions to problems, apply research skills to their areas of function and turn out to be responsible and effective administrators.

Eligibility

The programme is open to officers of the All India Services, Central Services (organised and non-organized, technical and non-technical), and the State Services as also to the officers of the Defence Services subject to the following eligibility conditions:

- At least 10 years of service in Group 'A' (Class-I) category,
- Should be a Deputy Secretary/Director or above in the Government of India or in an equivalent position,
- Not more than 50 years of age as on the 1st July, 2017 (53 years in case of officers belonging to Scheduled Castes and Scheduled Tribes) and should not have undergone a training programme of the duration of 12- weeks or more, in India or abroad, during the preceding five years from the date of commencement of the programme.

The participants are mid-career public servants, selected and nominated by the Department of